

## **Appendix 3:**

### **Competencies in the Royal Pharmaceutical Society's 'A Competency Framework for all Prescribers' that introduce new HCPC standards.**

The HCPC is proposing to adopt the Royal Pharmaceutical Society's 'A Competency Framework for all Prescribers' as our revised standards for all prescribers from September 2019.

From that time, we plan to require all education providers to evidence how they meet the revised standards through their next scheduled annual monitoring audit submission.

We have performed detailed analyses and believe that our current standards for all prescribers align closely with the Framework. While there are more competencies in the Framework than exist in our current standards, we think that the Framework simply provides more detail on the same key principles.

We also feel that the Framework's competencies in areas such as teamwork, record keeping and professionalism have been captured to date by registrants' professional duty to meet our Standards for conduct, performance and ethics.

As a result, we do not consider that adopting the Framework as our standards for all prescribers is likely to require significant change by education and training providers in the way that they design or deliver their programmes. It will simply require that they evidence how they meet our Standards for prescribers in a new way.

However, the Framework does include some competencies for prescribing practice that we do not currently set standards for. We consider that these standards are beneficial and necessary.

For clarity, those competencies in the Framework that we consider would introduce new HCPC standards are summarised on the following page.

**Competencies in the RPS 'A Competency Framework for all Prescribers'  
that introduce new HCPC standards**

<b>4.4</b>	Prescribes generic medicines where practical and safe for the patient and knows when medicines should be prescribed by branded product.
<b>4.7</b>	Considers the potential for misuse of medicines.
<b>5.5</b>	When possible, encourages and supports patients/carers to take responsibility for their medicines and self-manage their conditions.
<b>7.3</b>	Identifies the potential risks associated with prescribing via remote media (telephone, email or through a third party) and takes steps to minimise them.
<b>8.5</b>	Recognises and deals with factors that might unduly influence prescribing (e.g. pharmaceutical industry, media, patient, colleagues).