

## Council Meeting

To be held by videoconference from 10am on Thursday 3 December 2020

### Public agenda

- |   |   |                       |             |
|---|---|-----------------------|-------------|
| 1 | <i>Chair's welcome and introduction</i>   | 10-10.10<br>(10 mins) | verbal      |
|   | i) <b>Apologies for absence</b>   |                       |             |
|   | ii) <b>Approval of agenda</b>   |                       |             |
|   | iii) <b>Declaration of Members' interests</b>   |                       |             |
|   | iv) <b>Minutes of the Council meeting of 24 September 2020</b><br><i>For approval</i> |                       | enclosure 1 |
|   | v) <b>Matters arising</b><br><i>For noting</i>  |                       | enclosure 2 |

### Standing reports

- |   |  |                          |             |
|---|--|--------------------------|-------------|
| 2 | <b>Chair's report</b><br><i>For noting</i>   |                          | enclosure 3 |
| 3 | <b>Chief Executive's performance report</b><br><i>For discussion</i><br>John Barwick – Chief Executive and Registrar | 10.10-10.45<br>(35 mins) | enclosure 4 |
| 4 | <b>Finance report</b><br>• <b>Quarter 2 reforecast</b><br><i>For approval</i><br>Tian Tian – Director of Finance     | 10.45-11.00<br>(15 mins) | enclosure 5 |

*Comfort break 5 mins*

### Items for discussion / decision

- |   |   |                          |             |
|---|---|--------------------------|-------------|
| 5 | <b>Corporate Strategy 2021-2026</b><br><i>For discussion</i><br>John Barwick – Chief Executive and Registrar                          | 11.05-11.15<br>(10 mins) | enclosure 6 |
| 6 | <b>Professionalism and Prevention Framework</b><br><i>For approval</i><br>Kellie Green – Professionalism and Upstream Regulation Lead | 11.15-11.25<br>(10 mins) | enclosure 7 |

- |   |   |                          |             |
|---|---|--------------------------|-------------|
| 7 | <b>Registrant Health and Wellbeing Strategy and Action Plan</b><br><i>For approval</i><br>Olivia Bird, Policy Manager | 11.25-11.40<br>(15 mins) | enclosure 8 |
| 8 | <b>Equality Diversity and Inclusion update</b><br><i>For approval</i><br>Charlotte Rogers, Policy Manager             | 11.40-11.50<br>(10 mins) | enclosure 9 |

*Comfort break 5 mins*

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|----|---|--------------------------|--------------|
| 9  | <b>Consultation on amendments to the Guidance on Health and Character</b><br><i>For approval</i><br>Matthew Clayton, Senior Policy Officer  | 11.55-12.00<br>(5 mins)  | enclosure 10 |
| 10 | <b>Consultation on the revised threshold level of qualification for entry to the Register (SET 1) for Operating Department Practitioners</b><br><i>For approval</i><br>Matthew Clayton, Senior Policy Officer | 12.00-12.05<br>(5 mins)  | enclosure 11 |
| 11 | <b>HCPC internal Whistleblowing Policy</b><br><i>For approval</i><br>Claire Amor – Secretary to Council   | 12.05-12.10<br>(5 mins)  | enclosure 12 |
| 12 | <b>HCPC Code of Corporate Governance revisions</b><br><i>For approval</i><br>Claire Amor – Secretary to Council   | 12.10-12.20<br>(10 mins) | enclosure 13 |

Items to note

- |    |   |                         |              |
|----|---|-------------------------|--------------|
| 13 | <i>Committee minutes</i>  | 12.20-12.25<br>(5 mins) |              |
|    | i) <b>Unconfirmed minutes of the Audit Committee of 11 November 2020</b>                    |                         | enclosure 14 |
|    | ii) <b>Unconfirmed minutes of the Education and Training Committee of 12 September 2020</b> |                         | enclosure 15 |
| 14 | <b>Council resolutions outside of meeting</b>   |                         | enclosure 16 |
| 15 | <b>Any other business</b><br>Previously notified and agreed by the Chair                    |                         | verbal       |
| 16 | <b>Date and time of next meeting:</b><br>28 February 2021 - 10am                            |                         | verbal       |

*The Council will break for lunch and reconvene at 2pm*

## 17 Resolution

The Council is invited to adopt the following:

‘The Council hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders; the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council’s functions.’

Item	Reason for Exclusion
18	B
19	B
20	H
21	H
22	B
23	H

## Private agenda

- |    |   |                          |              |
|----|---|--------------------------|--------------|
| 18 | <b>Private minutes of the Council meeting of 24 September 2020</b><br><i>For approval</i>   | 14.00-14.10<br>(10 mins) | enclosure 17 |
| 19 | <b>Private matters arising</b><br><i>To note</i>  |                          | enclosure 18 |
| 20 | <b>Professional Standards Authority for Health and Social Care HCPC performance</b><br><i>For discussion</i><br>Katherine Timms, Head of Policy and Standards | 14.10-14.30<br>(20 mins) | enclosure 19 |
| 21 | <b>The Case for Accelerating FTP Improvement</b><br><i>For approval</i><br>Gordon Dixon, Business Process Director  | 14.30-14.50<br>(20 mins) | enclosure 20 |
| 22 | <b>Unconfirmed private minutes of the Remuneration Committee meeting of 22 October 2020</b><br><i>To note</i>   |                          | enclosure 21 |

23 **Unconfirmed private minutes of the Audit Committee  
of 11 November 2020**  
*To note*

enclosure 22

24 **Any other business**

verbal