

Council Meeting

A meeting of the Council will take place as follows:

- Date:** Thursday 27 March 2025
- Time:** 11am
- Venue:** HCPC Offices, Kennington, London

Please contact the Council Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

Public meeting agenda

- | | | |
|--|-------------------------|--------|
| 1. Chair's welcome and introduction | 11.00-11.05
(5 mins) | verbal |
| a. Apologies for absence | | |
| b. Approval of agenda
To approve the agenda, including agreement to any change to the order of business at the meeting | | |
| c. Declaration of members' interests in relation to agenda items
To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously. Declarations of interest for new Council members have been published on the HCPC website here . | | |
| d. Minutes of the Council meeting on 30 January 2025
To approve | | paper |
| e. Matters arising
To note the responses to the actions from the previous meeting(s) held in public | | paper |
| 2. Chair's Report
To note
Christine Elliott, Chair | 11.05-11.10
(5 mins) | paper |

Performance reports

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|----|--|------------------------------|-------|
| 3. | Chief Executive's Performance Report
To discuss
Bernie O'Reilly, Chief Executive and Registrar | 11.10-
11.20
(10 mins) | paper |
| 4. | Finance Report
To discuss
Alastair Bridges, Executive Director of Resources | 11.20-
11.35
(15 mins) | paper |
| 5. | Fitness to Practise Performance Report
To discuss
Laura Coffey, Executive Director of Fitness to Practise and Tribunal Services | 11.35-
11.50
(15 mins) | paper |

Items for discussion/decision

- | | | | |
|----|---|------------------------------|-------|
| 6. | Standing orders of the: <ul style="list-style-type: none">• Education and Training Committee• Audit and Risk Assurance Committee• People and Resources Committee To approve
Karen Flaherty, Head of Governance | 11.50-
11.55
(5 mins) | paper |
| 7. | Public inquiries summary
To note
Tom Miller, Policy Manager | 11.55-
12.10
(15 mins) | paper |

Items for noting

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|-----|--|-----------------------------|-------|
| 8. | Chair's report and draft minutes of the meeting of the Remuneration Committee held in public on 26 February 2025 | | paper |
| 9. | Chair's report and draft minutes of the meeting of the Education and Training Committee held in public on 5 March 2025 | | paper |
| 10. | Chair's report and draft minutes of the meeting of the Audit and Risk Assurance Committee held in public on 12 March 2025 | 12.10-
12.15
(5 mins) | paper |
| 11. | Chair's report and draft minutes of the meeting of the People and Resources Committee held in public on 13 March 2025 | | paper |
| 12. | Council forward plan 2025 | | paper |

Additional item for discussion

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|---|-----------------------------|--------------|
| <p>13. Council reflection
 For Tony Glazier, Communications and Digital Lead,
 to offer his reflection on 30 years working with the
 HCPC</p> | 12.15-
12.20
(5 mins) | verbal |
| <p>14. Data hub and latest product(s)
 To discuss
 Gareth Davies, Head of Insight and Analytics
 Aitor Hernandez Ortega, Senior Insight and
 Intelligence Analyst
 Vikas Singh, Principal Insight and Intelligence Analyst</p> | 12.20-1.00
(40 mins) | presentation |

15. Resolution

To resolve that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or office holder, former employee or office holder or an applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.

Item	Reason for Exclusion
16	H
17	H
18	C and H
19	C and H
20	G and H
21	H
22	H
23	H
24	H
25	H
26	H

Break

Private meeting agenda

- | | | |
|---|-----------------------|-------|
| 16. Minutes of the private session of the Council meeting on 30 January 2025
To approve | | paper |
| 17. Matters arising
To note the responses to the actions from the previous meeting(s) held in private | 2.00-2.05
(5 mins) | paper |

Items for discussion/decision

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|--|------------------------|--------|
| 18. International registration | | |
| a. Developing our international assessment approach
To discuss
Andrew Smith, Executive Director of Education, Registration and Regulatory Standards and Deputy Chief Executive
Brendon Edmonds, Head of Regulatory Development and Performance | 2.05-2.45
(40 mins) | paper |
| b. International registration update
To discuss
Andrew Smith, Executive Director of Education, Registration and Regulatory Standards and Deputy Chief Executive | | verbal |
| 19. Corporate planning 2025-26 | | |
| a. Budget 2025-26
To approve
Alastair Bridges, Executive Director of Resources | 2.45-3.25
(40 mins) | paper |
| b. Corporate plan 2025-26
To approve
Claire Amor, Executive Director of Corporate Affairs | | paper |
| 20. PSA performance review 2024-25
To discuss
Anna Raftery, Head of Assurance and Compliance | 3.25-3.35
(10 mins) | paper |
| 21. Review of Council effectiveness
To discuss
Christine Elliott, Chair | 3.35-3.50
(15 mins) | verbal |

Items for noting

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|---|-----------------------|--------|
| 22. Chair's report and draft minutes of the meeting of the Remuneration Committee held in private on 26 February 2025 | | paper |
| 23. Draft minutes of the meeting of the Education and Training Committee held in private on 5 March 2025 | | paper |
| 24. Draft minutes of the meeting of the Audit and Risk Assurance Committee held in private on 12 March 2025 | 3.50-3.55
(5 mins) | paper |
| 25. Chair's report and draft minutes of the meeting of the People and Resources Committee held in private on 13 March 2025 | | paper |
| 26. Council reflection
To offer views on the meeting, including what went well and what could be improved and reflect on the impact of meeting in person and how the HCPC's values have been reflected in discussions and decisions | 3.55-4.00
(5 mins) | verbal |