

Executive Summary and Recommendations
Education and Training Committee
14 June 2005

Timeline for implementation of CPD

Introduction

The Health Professions Council proposed, in its “*Continuing Professional Development – Consultation paper*” published September 2004, proposed that the Rules and Standards for CPD be implemented in August 2005, with the first audit being undertaken two years later, in August 2007.

Since the completion of the consultation and during the analysis and key decisions phases of the process, it has become clear that the original timeline for implementation is insufficient to define the Standards and Rules in a robust and rigorous manner which will meet the needs of the HPC and of its registrants. Additional time is required in which to:

- Draft pro-forma documentation, sample profiles and guidance notes for registrants
- Drafting of guidance for assessors
- Investigate the proposed CPD processes and timelines and determine how these will sit with existing re-registration processes
- Inform employers of the needs of registrants

Decision

The Education and Training Committee is asked to agree:

That the launch of the CPD process be postponed by approximately 12 months, until August 2006, with the first audit to take place in 2008. This postponement will allow for the assessment of internal processes to ensure that the CPD programme implemented is workable for both the Health Professions Council and for registrants alike.

Background information

Any alteration to the date of the first audit will mean that those professions in the renewal cycle at that time will necessarily be included in the audit.

The registrant groups due for renewal between 31 July 2008 and 31 December 2008 are Chiropodists/Podiatrists and ODP’s.

As at April 2005, the number of ODP’s on the register was 7,752 and the number of Chiropodists/Podiatrists was 10,867. With a standard annual growth rate of 4% pa (over 3 years), and a 5% audit rate, the total number of registrants to be audited in 2008 will be approximately 1,047. However, as the grandparenting period is currently drawing to a close, registrant numbers may increase at a rate of more than 4% in the first year.

HPC Registration renewal Cycles:

	Registration Period 1:		Registration Period 2:		Number of registrants by profession @ April 2005
	Start	End	Start	End	
Orthoptists	01.09.03	31.8.05	1.9.05	31.8.07	1,274
Paramedics	01.09.03	31.8.05	1.9.05	31.8.07	11,458
Clinical Scientists	01.10.03	30.9.05	1.10.05	30.9.07	3,745
SLT's	01.10.03	30.9.05	1.10.05	30.9.07	10,409
P&O's	01.10.03	30.9.05	1.10.05	30.9.07	822
Ots	01.11.03	31.10.05	1.11.05	31.10.07	26,460
BMS	01.02.03	30.11.05	1.12.05	30.11.07	21,249
Rads	01.03.04	28.2.06	1.3.06	28.02.08	22,440
Physios	01.05.04	30.4.06	1.5.06	30.4.08	37,122
AT's	01.06.04	31.5.06	1.6.06	31.5.08	2,013
Dietitians	01.07.04	30.6.06	1.7.06	30.6.08	5,801
Chiropodists	01.08.04	31.7.06	1.8.06	31.7.08	10,867
ODPs	1.12.04	30.11.06	1.12.06	30.11.08	7,752

Resource implications

None

Financial implications

Press release

Background papers

None

Appendices

None

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