

## Education and Training Committee

<b>Meeting Date</b>	05 March 2025
<b>Title</b>	Review of standing orders
<b>Author(s)</b>	Karen Flaherty, Head of Governance
<b>Executive Sponsor</b>	Claire Amor, Executive Director of Corporate Affairs
<p><b>Executive Summary</b></p> <p>Each of the Council’s committees should review its standing orders regularly to ensure that these remain appropriate and dynamic in response to any changes within the organisation or to the environment in which the HCPC is operating. It is good practice for the standing orders to be reviewed in conjunction with the review of a committee’s effectiveness so that any amendments as a result of the review can be reflected in the standing orders and recommended to the Council for approval.</p> <p>Some changes to the standing orders have been marked up on the attached document, intended to clarify and streamline the information about the decision-making processes for the Education and Training Panel. There may be further changes recommended as a result of the review of the effectiveness of the Education and Training Committee (the Committee) taking place earlier in the meeting.</p>	
<b>Action required</b>	The Committee is asked to consider and recommend the proposal or recommendation.
<b>Previous consideration</b>	The standing orders were last reviewed and amended by the Council in March 2024.
<b>Next steps</b>	Changes to the standing orders would be considered by the Council at its meeting on 27 March 2025.
<b>Financial and resource implications</b>	None identified.
<b>Associated strategic priority/priorities</b>	Build a resilient, healthy, capable and sustainable organisation

<b>Associated strategic risk(s)</b>	5.a The resources we require to achieve our strategy are not in place or are not sustainable
<b>Risk appetite</b>	People - open
<b>Communication and engagement</b>	Feedback sought and provided by the Head of Education.
<b>Equality, diversity and inclusion (EDI) impact and Welsh language standards</b>	None identified.
<b>Other impact assessments</b>	Not applicable
<b>Reason for consideration in the private session of the meeting (if applicable)</b>	Not applicable

## Education and Training Committee

### Standing Orders

#### 1. Terms of [Reference](#)

- 1.1 The Education and Training Committee (the Committee) is to perform:
  - a) the functions conferred on it by or under the Health Professions Order 2001 (the Order); and
  - b) and other functions that the Council may require it to undertake.
- 1.2 The Education and Training Committee has established a panel of the Committee (an Education and Training Panel or a Panel) to conduct one or more of the items of business of the Committee specified in rule 6(3) of The Health and Care Professions Council (Education and Training Committee) (Constitution) Rules 2023. The standing orders for the Education and Training Panel are set out in an annex to these [Standing Orders](#).

#### 2. Membership and [Quorum](#)

- 2.1 The composition of the Education and Training Committee is determined by the Council in The Health and Care Professions Council (Education and Training Committee) (Constitution) Rules 2023.
- 2.2 The quorum at a meeting of the Committee is any three members. If, during a meeting, a quorum ceases to exist, the meeting must be dissolved and all remaining business adjourned to the next meeting of the Committee.

#### 3. Chair

- 3.1 The Chair, who is appointed by the Chair of the Council, is to preside at any Committee meeting.
- 3.2 If the Chair is absent from or unable to preside at a meeting, the members present must nominate another member to serve as chair at that meeting.
- 3.3 The Chair must provide a report on the work of the Committee to the Council following each meeting of the Committee.

#### 4. Frequency and ~~Notice~~notice of ~~Meetings~~meetings

- 4.1 The Committee will meet as required, which will usually be four times in each year.
- 4.2 Where a Committee meeting is held the Secretary must give members at least seven days' notice of the time and place of a meeting. Failure to send notice of a meeting to a member does not invalidate the proceedings of that meeting.

#### 5. ~~Decision-Making~~-making

- 5.1 The Committee and Panel ~~shall~~will make decisions based on a tier system set out as follows:

- a) ~~Tier 1~~—Papers-based decisions by the Panel (Tier 1)
- b) ~~Tier 2~~—Panel meeting (Tier 2)
- c) ~~Tier 3~~—Committee meeting (Tier 3)

5.2 The Panel will make papers-based decisions when the recommendation being made has not been contested by the education provider or a third party.

5.3 The Panel will make decisions at a meeting when:

- a) the recommendation being made is contested by the education provider or a third party; or
- b) the executive considers that discussion is likely to be required to make a decision; or
- c) any Panel member considers a discussion is required in order to make a decision following review of the papers for a papers-based decision; or
- d) a new education provider is being approved.

5.4 The Committee will consider any decision relating to:

- a) a recommendation for the non-approval or withdrawal of approval of a programme; or
- b) a matter referred to the Committee by the Panel following consideration at a Panel meeting.

~~The operation of each Tier is as follows:~~

- a) ~~Tier 1—where only the visitors' view is presented to the Panel, and the executive considers there is no information which suggests that the Panel will make a decision other than the one recommended by the visitors, papers shall be shared with all Panel members, who will be Committee members, who have a set period of time to~~

~~confirm their approval or rejection of the visitors' recommendations. The decision cannot relate to the non-approval or withdrawal of approval of a programme and can only relate to the items of business specified in rule 6(3) of The Health and Care Professions Council (Education and Training Committee) (Constitution) Rules 2023 as set out in Standing Order 1.2 and the standing orders of the Panel;~~

- ~~b) Tier 2 – Panel meetings shall be arranged in advance where the executive considers that discussion is likely to be required to make a decision, but the decision does not relate to the non-approval or withdrawal of approval of a programme and can only relate to the items of business specified in rule 6(3) of The Health and Care Professions Council (Education and Training Committee) (Constitution) Rules 2023 as set out in Standing Order 1.2 and the standing orders of the Panel;~~
- ~~c) Tier 3 – Items shall be added to existing Committee meetings or one item meetings or a resolution of the Committee without a meeting as permitted in Standing Order 13 shall be arranged where an urgent decision is required. Decisions in relation to the non-approval or withdrawal of approval of a programme or that are not items of business for a Panel as specified in rule 6(3) of The Health and Care Professions Council (Education and Training Committee) (Constitution) Rules 2023 and the standing orders of the Panel may be made by the Committee.~~

## 6. Agenda

- 6.1 The Secretary must issue an agenda for each meeting. Except in cases of urgency or where circumstances make it impracticable to do so, the agenda for a meeting and any accompanying papers must be sent to members at least seven days before the meeting.

## 7. Transparency

- 7.1 All Committee meetings must be open to the public unless the business under consideration concerns:
- a) information relating to a registrant, former registrant or applicant for registration;
  - b) information relating to an employee or office holder, former employee or office holder or an applicant for any post or office;
  - c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
  - d) negotiations or consultation concerning labour relations between the Council and its employees;
  - e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
  - f) action being taken to prevent or detect crime or to prosecute offenders;
  - g) the source of information given to the Committee in confidence; or

- h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or the Council's functions.

## 8. Minutes of meetings

- 8.1 The Secretary must keep minutes of each meeting, which must include a record of the members present at that meeting. Draft minutes will be circulated promptly to all members of the Committee and attendees following the meeting, who will be invited to review these for factual accuracy.
- 8.2 At each meeting, the minutes of the preceding meeting must be approved (or approved subject to amendments) as an accurate record of that meeting. The approved minutes of a meeting, unless the contrary is proved, are conclusive proof of the proceedings of that meeting.
- 8.3 The minutes of each meeting of the Committee will be provided to the Council following each meeting. This may occur prior to the minutes being approved by the Committee.

## 9. Conduct of ~~Meetings~~meetings

- 9.1 The order of business at a meeting must follow that set out in the agenda unless it is varied by the Chair with the consent of the meeting.
- 9.2 A member may only initiate a debate or move a motion on a matter which is not on the agenda with the consent of the Chair. All motions must relate to matters that are within or related to the functions of the Committee.
- 9.3 A member must speak to the subject under discussion. The Chair may call attention to any irrelevance, repetition or other improper conduct on the part of a member and, where the member persists in that conduct, may direct that member to cease speaking.
- 9.4 A ruling by the Chair on any question of order, whether or not provided for by the ~~Standing-standing~~Ordersorders, is final and not open to debate.

## 10. Voting

- 10.1 Except where the Order or these ~~Standing-standing~~oOrders specify otherwise, any question at a meeting is to be decided by a majority of the members present voting by a show of hands.
- 10.2 In the event of an equality of votes, the Chair is entitled to an additional casting vote.

## 11. Disorder

- 11.1 Members must comply with the Code of Conduct adopted by the Council.

- 11.2 If, in the Chair's opinion, a member has persistently disregarded the ruling of the Chair or behaved in a manner which is obstructing the business of the meeting, the Chair may order that member to withdraw from the whole or part of the remainder of the meeting.
- 11.3 If a person other than a member interrupts the proceedings at any meeting, the Chair may order that person to be removed from the meeting or may order the part of the room which is open to the public to be cleared.
- 11.4 In the event of a disturbance which, in the Chair's opinion, prevents the orderly conduct of business, the Chair may adjourn the meeting for a period that the Chair considers appropriate.

## 12. Members' interests

- 12.1 Members must make a declaration of their personal interests in the form required by the Council (which must be published in the Council's [Register register](#) of [Members' members' Interestsinterests](#)) and must ensure that their interests as set out in that [Register register](#) are accurate and up to date.
- 12.2 The agenda for every meeting must include as an item of business the declaration of interests.
- 12.3 A member who has a personal interest in any matter under consideration at that meeting, whether or not declared in the [Register register](#) of [Members' members' Interestsinterests](#), must promptly disclose that interest to the meeting. If the interest is a prejudicial interest, the member must withdraw from the meeting during the Committee's consideration of that matter.

## 13. Virtual meetings

- 13.1 Meetings of the Committee should be held by electronic means where possible, without any number of the members participating in the meeting being required to be together at the same place.
- 13.2 Where a meeting is to be conducted by electronic means, the notice under [Standing standing Order order](#) 4.2 must include the arrangements for members to access the meeting.
- 13.3 At a meeting held by electronic means, members must be able:
  - a) to hear and be heard by (and, where practicable, to see and be seen by) the other participating members and any person invited to participate in the meeting; and
  - b) to be heard by (and, where practicable, seen by) any members of the public or the press attending the meeting.
- 13.4 At a meeting held by electronic means, the Chair is to determine the method by which votes are to be cast and [Standing standing Order order](#) 10.1 does not apply.

- 13.5 Where practicable, the Committee must make arrangements (such as by telephone or video conference or live webcast or streaming) for the public and press to be able to attend remotely a meeting held by electronic means.

#### **14. Approval of resolutions without meeting**

- 14.1 A resolution which, with the Chair's consent, is circulated to, and approved in writing or electronic form by at least three quarters of the members entitled to receive notice of and attend a Committee meeting is as valid as if it had been passed at such a meeting.

#### **15. The Secretary**

- 15.1 The Secretary to the Council, or any other person that the Secretary to the Council may appoint, is to be the Secretary to the Committee (the Secretary).

#### **16. Effectiveness**

- 16.1 The Committee should periodically review its own effectiveness and report to the Council on this assessment.



## 17. Adoption

- 17.1 These ~~Standing-standing Orders-orders~~ were adopted by the Council on ~~20-27~~ March ~~2024-2025~~ and supersede all previous versions. They apply to any Committee meeting held after that date.

## Education and Training Panel

### Standing Orders

#### 1. Terms of ~~Reference~~reference

1.1 The Education and Training Panel (the Panel) is to conduct one or more of the items of business of the Committee specified in rule 6(3) of The Health and Care Professions Council (Education and Training Committee) (Constitution) Rules 2023. These items of business are:

- a) considering visitors' reports and, if thought fit, approving the course of education or training, qualification or institution to which a report and observations (if any) relate;
- b) considering and, if thought fit, approving a recommendation for a focused review arising from the monitoring of an approved programme; and
- c) considering focused review reports, and if thought fit, providing a continue to approve recommendation.

#### 1.2 The Panel may also:

- a) set conditions for approval or continued approval of a course of education or training, qualification or institution to which a report and observations (if any) relate when considering any reports;
- b) make referrals for further assessment following a performance or focused review; and
- c) consider, and if thought fit, approve administrative changes to institution or programme records.

~~1.21.3~~ No other business can be conducted by the ~~Education and Training Panel~~ (the Panel), including the non-approval or withdrawal of approval from an approved programme. Any other business will be undertaken by the Education and Training Committee (the Committee).

#### 2. Membership and ~~Quorum~~quorum

- 2.1 The composition of the Panel is any two Committee members.
- 2.2 The quorum for a Panel is two members. Where a Panel decision is papers-based, this requires the approval of any two members.
- 2.3 If, during a meeting, a quorum ceases to exist, the meeting must be dissolved and all remaining business adjourned to the next meeting of a Panel.

### 3. Chair

- 3.1 The members of a Panel must nominate one of their number to act as Chair of a meeting or where a decision is papers-based.
- 3.2 The Chair will sign any decision notices of the Panel following a meeting or a papers-based decision.

### 4. Frequency and ~~Notice~~ notice of ~~Meetings~~ meetings

- 4.1 The Panel will be convened as required, which will usually be monthly.
- 4.2 Panel meetings are only required for decisions ~~that require discussion~~ as set out in ~~Standing~~ standing Order ~~05.2~~.
- 4.3 A papers-based approval route for a Panel will be used for ~~all other pre-defined~~ decisions as set out in ~~Standing~~ standing Order ~~5.25.1~~, with Panel members confirming or rejecting such decisions through correspondence.
- 4.4 Where a Panel meeting is held the Secretary must give members at least seven days' notice of the time and place of a meeting. Failure to send notice of a meeting to a member does not invalidate the proceedings of that meeting.

### 5. Decision ~~M~~ making

5.1 ~~The Committee and~~ Panel ~~shall~~ will make ~~papers-based~~ decisions ~~based when the recommendation being made has not been contested by the education provider or a third party.~~

5.2 The Panel will make decisions at a meeting when:

- a) the recommendation being made is contested by the education provider or a third party; or
- b) the executive considers that discussion is likely to be required to make a decision; or
- c) any Panel member considers a discussion is required in order to make a decision following review of the papers for a papers-based decision; or ~~on a tier system set out as follows:~~
  - a) a new education provider is being approved.
  - b)d) \_\_\_\_\_

5.3 The Panel may decide to refer a decision to the Committee following consideration at a Panel meeting.

- a) \_\_\_\_\_ Tier 1 – Papers-based
- b) \_\_\_\_\_ Tier 2 – Panel meeting
- c) \_\_\_\_\_ Tier 3 – Committee meeting

d) ———

~~5.1 — The operation of each Tier is as follows:~~

~~6. —~~

~~7. Tier 1 — where only the visitors' view is presented to the Panel, and the executive considers there is no information which suggests that the Panel will make a decision other than the one recommended by the visitors, papers shall be shared with all Panel members, who have a set period of time to confirm their approval or rejection of the visitors' recommendations. The decision cannot relate to the non-approval or withdrawal of approval of a programme and can only relate to the items of business specified in these standing orders;~~

~~8. Tier 2 — Panel meetings shall be arranged in advance where the executive considers that discussion is likely to be required to make a decision. The decision cannot relate to the non-approval or withdrawal of approval of a programme and can only relate to the items of business specified in these standing orders;~~

~~9. Tier 3 — Items shall be added to existing Committee meetings or one item meetings or a resolution of the Committee without a meeting as permitted in Standing Order 12 shall be arranged where an urgent decision is required. Decisions in relation to the non-approval or withdrawal of approval of a programme or that are not items of business for a Panel as specified in these standing orders may be made by the Committee.~~

~~10. —~~

## **11.6. Agenda**

~~11.16.1~~ The Secretary must issue an agenda for each meeting. Except in cases of urgency or where circumstances make it impracticable to do so, the agenda for a meeting and any accompanying papers must be sent to members at least seven days before the meeting.

## **12.7. Minutes of meetings**

~~12.17.1~~ The Secretary must keep minutes of each meeting, which must include a record of the members present at that meeting. Draft minutes will be circulated promptly to all members of the Panel and attendees following the meeting, who will be invited to review these for factual accuracy.

~~12.27.2~~ The minutes of ~~the any~~ meeting of ~~any the~~ Panel will be approved (or approved subject to amendments) as an accurate record of that meeting by the Education and Training Committee at its next meeting. The approved minutes of a meeting, unless the contrary is proved, are conclusive proof of the proceedings of that meeting.

## **13.8. Conduct of Meetings**

~~13.18.1~~ The order of business at a meeting must follow that set out in the agenda unless it is varied by the Chair with the consent of the meeting.

~~13.28.2~~ A member may only initiate a debate or move a motion on a matter which is not on the agenda with the consent of the Chair. All motions must relate to matters that are within or related to the functions of the Panel.

~~13.38.3~~ A member must speak to the subject under discussion. The Chair may call attention to any irrelevance, repetition or other improper conduct on the part of a member and, where the member persists in that conduct, may direct that member to cease speaking.

~~13.48.4~~ A ruling by the Chair on any question of order, whether or not provided for by the [Standing-standing Ordersorders](#), is final and not open to debate.

#### **14.9. Voting**

~~14.19.1~~ Except where these [Standing-standing Orders-orders](#) specify otherwise, any question at a meeting is to be decided by a majority of the members present voting by a show of hands.

~~14.29.2~~ In the event of an equality of votes, the Chair is entitled to an additional casting vote.

#### **15.10. Disorder**

~~15.410.1~~ Members must comply with the Code of Conduct adopted by the Council.

~~15.210.2~~ If, in the Chair's opinion, a member has persistently disregarded the ruling of the Chair or behaved in a manner which is obstructing the business of the meeting, the Chair may order that member to withdraw from the whole or part of the remainder of the meeting.

~~15.310.3~~ If a person other than a member interrupts the proceedings at any meeting, the Chair may order that person to be removed from the meeting or may order the part of the room which is open to the public to be cleared.

~~15.410.4~~ In the event of a disturbance which, in the Chair's opinion, prevents the orderly conduct of business, the Chair may adjourn the meeting for a period that the Chair considers appropriate.

#### **16.11. Members' interests**

~~16.411.1~~ Members must make a declaration of their personal interests in the form required by the Council (which must be published in the Council's [Register-register](#) of [Members'-members' Interestsinterests](#)) and must ensure that their interests as set out in that [Register-register](#) are accurate and up to date.

~~16.211.2~~ The agenda for every meeting must include as an item of business the declaration of interests.

~~16.311.3~~ A member who has a personal interest in any matter under consideration at that meeting, whether or not declared in the [Register](#)

[register](#) of ~~Members'~~[members' Interests](#)~~interests~~, must promptly disclose that interest to the meeting. If the interest is a prejudicial interest, the member must withdraw from the meeting during the Panel's consideration of that matter.

## **17.12. Virtual meetings**

17.112.1 Meetings of a Panel should be held by electronic means where possible, without any number of the members participating in the meeting being required to be together at the same place.

17.212.2 Where a meeting is to be conducted by electronic means, the notice under ~~Standing-sanding Order-order~~ 4.4 must include the arrangements for members to access the meeting.

17.312.3 At a meeting held by electronic means, members must be able:

- a) to hear and be heard by (and, where practicable, to see and be seen by) the other participating members and any person invited to participate in the meeting; and
- b) to be heard by (and, where practicable, seen by) any members of the public or the press attending the meeting.

17.412.4 At a meeting held by electronic means, the Chair is to determine the method by which votes are to be cast and ~~Standing-standing Order-order~~ 9.1 does not apply.

17.512.5 Where practicable, the Panel must make arrangements (such as by telephone or video conference or live webcast or streaming) for the public and press to be able to attend remotely a meeting held by electronic means.

## **48.13. The Secretary**

**48.13.1** The Secretary to the Council, or any other person that the Secretary to the Council may appoint, is to be the Secretary to the Panel (the Secretary).