

**HEALTH PROFESSIONS COUNCIL**  
**MANAGEMENT ACCOUNTS**  
**FOR THE 11 MONTHS ENDED 28<sup>th</sup> February 2005**

**COMMENTARY**

**INTRODUCTION**

HPC has continued to make surpluses over the 2 months of January and February 2005. Whilst the budgeted surplus of £1M will not be reached, HPC has for the first time this year made an operational surplus for the 11 months ended 28<sup>th</sup> February 2005.

**DETAILED SUMMARY**

The 2 months of surpluses have led to an Operating Surplus of £39,859. This result compares to a budgeted surplus of £742,213 and is an adverse variance of £702,354. The Surplus is increased to £321,160 after Investment Income and Unrealised Gains on Investments.

**INCOME**

Income remains above budget overall by £207,299. The increased surplus over the last 2 months is due to an increase in international and grandparenting application fees.

Investment income is £59,545 above budget, largely due to more diligent placing of funds on the money market through NatWest Bank PLC. Unrealised gains have risen to £167,382.

**DEPARTMENTAL EXPENDITURE**

Departmental expenditure at £9,010,939 is now £909,658 in excess of budget. Six departments have overspends in excess of £25,000 (Council, Education and Training, Registration, Administration, Fitness to Practise and Human Resources). One of the main departments for cost reduction is IT. Some IT projects have been deferred until the next financial year. The overspends continue to be offset by a relatively large underspend in the Communications Department.

Council is overspent due to legal advice and attendance of Bircham Dyson Bell on Council and Committee meetings. The cost of CPD consultation events has led to the relatively large adverse variance in Education and Training. The volume of applications in the international / grandparenting department have led an increase of assessors fees and hence an overspend in the registration departments. Information Technology has needed several new staff members leading to an adverse variance in staff recruitment costs and the Department also had to commission some unbudgeted legal advice. Administration overspends are in the areas of security, printing and stationary and postage. The building refurbishment at the front of Park House took longer than expected and HPC required a 24 hour security guard longer. As mentioned earlier the increase of applications has also increased the costs for printing and postage. As mentioned for the majority of this financial year, fitness to practise is overspent due to the increased volume of cases and the new appeals process. Staff recruitment and partner training (largely by Bircham Dyson Bell) make up most of the overspend in Human Resources.

## **OVERHEADS**

### **Payroll Costs**

Overall payroll is £91,344 overspent (3.73%). There have been savings in basic pay and pension cost, together with “other payroll expense”. These offset the overspends in staff recruitment and temporary staff. Particularly high staff recruitment costs have been incurred in Education and Policy (£57,839). Temporary staff costs have been particularly high in IT, Registration departments and Human Resources.

### **Staff travelling and subsistence**

Much more travel and the resultant overnight stays are being undertaken as the organisation develops. Particular departments are Fitness to Practise (with more non-London cases) and Communications.

### **Council and committee expenses**

Fees are almost on budget and travel and subsistence continue to be under budget. This may be rectified by the Council and Committee meetings in March.

### **Property services**

The building works have cost more than originally budgeted and have taken longer than anticipated, thus resulting in the use of security guards throughout this period, partly to enable builders and sub-contractors to gain access at weekends and to guard against potential theft. With the exception of damp remedial work and the construction of a larger reception desk to accommodate a second receptionist, this work was curtailed and the security guards were stood down at the end of November. Work on Stannary Street windows and outside painting has been deferred to 2005/6.

### **Office services**

The increased number of grandparenting applications and the introduction of Operating Department Practitioners had resulted in additional spends on printing and stationery and postage. The variance on office equipment <£1,000 is due to the use of some new filing systems which were un-budgeted. Also, additional desks and chairs have been required due to the increased headcount at HPC.

### **Computer services**

Systems support, internet maintenance and the disaster recovery plan have all exceeded budget at this time. Some of the projects under Software Systems have been deferred to 2005/6 and have led to computer services being significantly under budget.

### **Communications**

There are net savings in those costs controlled within the Communications Department. However the budget bid for the CPD consultation, under the control of Education and Training, was insufficient and there will be a significant overspend in this regard.

### **Partners**

Much of the overspend on registrant assessors is offset by additional income but additional training has been necessary to ensure appropriate standards and there have been many more panels than at first thought. There have been far more international tests of competence and registration appeals than were expected.

### **Specific departmental expenses**

The major overspend in this area continues to be legal expenses (including Legal – transcript writers). Savings are envisaged as the processes are revised but the volumes are increasing. Bank charges are high due to the increased collection and frequency of direct debit claims. Quality ISO 2002 cost more than budget and consultants are still being retained to ensure that we get through quarterly audits.

### **BALANCE SHEET**

The balance sheet remains similar to that of the previous month. Creditors and accrued expenses have increased due to some large value invoices at the end of February (Kingsley Napley) and not from delayed payment to creditors. These invoices will be settled in March.

### **CASH FLOW**

HPC is in a good cash position. This is highlighted by working capital of £1,327,002. This will increase in March due to the collection of renewal fees by direct debits for Occupational Therapists and Physiotherapists.

### **CONCLUSION**

All budget holders were formally asked to look for savings and deferment of expenditure where possible. This has led to surpluses being made over the months of December to February. This trend should continue for the month of March and HPC will make a relatively small operational surplus for the financial year 2004/5.

A Latest Estimate for 2004/5 will be included in the budget documentation for 2005/6.

**RICHARD BALLARD**  
**Management Accountant**  
17<sup>th</sup> March 2005

HEALTH PROFESSIONS COUNCIL

MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005  
DETAILED SUMMARY

	Actual £	Budget £	Variance £	Variance %	Annual Budget £
<b>INCOME</b>					
<b>Professions</b>					
Arts Therapists	99,471	98,063	1,408	1.44	108,100
Biomedical Scientists	1,187,838	1,217,399	(29,561)	(2.43)	1,328,070
Chiropodists	740,136	568,780	171,356	30.13	631,045
Clinical Scientists	231,160	193,218	37,942	19.64	219,783
Dietitians	296,889	285,705	11,184	3.91	316,688
Orthoptists	67,307	72,050	(4,743)	(6.58)	78,600
Occupational Therapists	1,468,985	1,435,911	33,074	2.30	1,566,448
Paramedics	556,173	587,032	(30,859)	(5.26)	640,398
Physiotherapists	2,134,341	2,071,917	62,424	3.01	2,270,603
Prosthetists & Orthotists	42,867	45,646	(2,779)	(6.09)	49,795
Radiographers	1,300,013	1,295,012	5,001	0.39	1,412,740
Speech and Language Therapists	575,719	562,575	13,144	2.34	613,718
Operating Department Practitioners	119,708	180,000	(60,292)	(33.50)	210,000
<b>Registration Income</b>	8,820,607	8,613,308	207,299	2.41	9,445,988
<b>Department of Health Capital Grant Released</b>	230,191	230,186	5	0.00	251,112
<b>TOTAL INCOME</b>	<b>9,050,798</b>	<b>8,843,494</b>	<b>207,304</b>	<b>2.34</b>	<b>9,697,100</b>
<b>EXPENDITURE</b>					
<b>Departments</b>					
President	40,919	46,246	5,327	11.52	50,450
Council	180,547	149,316	(31,231)	(20.92)	175,390
Secretariat	157,571	161,374	3,803	2.36	175,863
Chief Executive	219,148	208,842	(10,306)	(4.93)	226,463
Education and Training	908,442	679,687	(228,755)	(33.66)	721,385
Registration	1,431,556	1,189,413	(242,143)	(20.36)	1,295,629
IT Department	1,386,950	1,403,526	16,576	1.18	1,510,341
Finance	309,204	311,227	2,023	0.65	341,443
Administration	1,173,590	1,029,094	(144,496)	(14.04)	1,100,984
Fitness to Practise	1,618,611	1,236,748	(381,863)	(30.88)	1,344,207
Human Resources	481,813	416,386	(65,427)	(15.71)	453,233
Communications	1,102,588	1,269,422	166,834	13.14	1,360,504
<b>Operating Expenses</b>	<b>9,010,939</b>	<b>8,101,281</b>	<b>(909,658)</b>	<b>(11.23)</b>	<b>8,755,891</b>
<b>SURPLUS / (DEFICIT) (Excluding Unrealised Gains)</b>	<b>39,859</b>	<b>742,213</b>	<b>(702,354)</b>	<b>(94.63)</b>	<b>941,209</b>
<b>Investment Income (Excluding Unrealised Gains)</b>	<b>113,919</b>	<b>59,545</b>	<b>54,374</b>	<b>91.32</b>	<b>65,000</b>
<b>Investment - Unrealised Gains</b>	<b>167,382</b>	<b>0</b>	<b>167,382</b>	<b>0.00</b>	<b>0</b>
<b>SURPLUS / (DEFICIT)</b>	<b>321,160</b>	<b>801,758</b>	<b>(480,598)</b>	<b>(59.94)</b>	<b>1,006,209</b>

**HEALTH PROFESSIONS COUNCIL**

**MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005**

**DETAILED SUMMARY**

	<b>Actual</b>	<b>Budget</b>	<b>Variance</b>	<b>Variance</b>	<b>Annual</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>%</b>	<b>Budget</b>
					<b>£</b>
<b>Income</b>					
Registration fees	451,600	<b>382,573</b>	69,027	18.04	<b>430,988</b>
Registration fees (part year)	(34)	<b>0</b>	(34)	0.00	<b>0</b>
Readmission fees	76,627	<b>98,086</b>	(21,459)	(21.88)	<b>107,000</b>
Renewal fees	7,325,287	<b>7,672,481</b>	(347,194)	(4.53)	<b>8,397,000</b>
International scrutiny fees	632,477	<b>306,167</b>	326,310	106.58	<b>334,000</b>
Confirmation letter fees	0	<b>0</b>	0	0.00	<b>0</b>
Grandparenting scrutiny fees & other	334,650	<b>154,001</b>	180,649	117.30	<b>177,000</b>
	<b>8,820,607</b>	<b>8,613,308</b>	<b>207,299</b>	<b>2.41</b>	<b>9,445,988</b>

## HEALTH PROFESSIONS COUNCIL

## MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

CODE	INVESTMENT & OTHER INCOME				Annual Budget £
	Actual £	Budget £	Variance £	Variance %	
BUDGET MANAGER	Paul Baker				
<b>Income</b>					
Bank interest - Business Reserve	24,956	9,167	15,789	172.24	10,000
Bank interest - Money Market	22,507	4,545	17,962	395.20	5,000
Bond interest	19,450	0	19,450	0.00	0
Portfolio income	53,480	45,833	7,647	16.68	50,000
P & L on disposal of investments (Realised)	(6,474)	0	(6,474)	0.00	0
	<u>113,919</u>	<u>59,545</u>	<u>54,374</u>	91.32	<u>65,000</u>
P & L on disposal of investments (Unrealised)	167,382	0	167,382	0.00	0

## HEALTH PROFESSIONS COUNCIL

## MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

## OVERHEAD TOTAL

	Actual £	Budget £	Variance £	Variance %	Annual Budget £
<b>Payroll</b>					
Basic	1,608,996	1,683,494	74,498	4.43	1,834,289
Overtime	31,794	36,896	5,102	13.83	40,250
National Insurance	182,689	189,246	6,557	3.46	206,198
Pension costs	182,610	221,331	38,721	17.49	241,452
Medical insurance	0	0	0	0.00	0
Staff recruitment	177,420	63,292	(114,128)	(180.32)	63,500
Temporary staff	278,442	175,251	(103,191)	(58.88)	191,000
Other payroll expense	78,903	80,000	1,097	1.37	80,000
	<u>2,540,854</u>	<u>2,449,510</u>	<u>(91,344)</u>	<u>(3.73)</u>	<u>2,656,689</u>
<b>Staff travelling and subsistence</b>					
Fares	53,213	29,791	(23,422)	(78.62)	32,500
Car expenses and car park	4,593	4,858	265	5.45	5,300
Subsistence	50,508	18,034	(32,474)	(180.07)	19,675
Entertaining	617	2,818	2,201	78.11	3,075
Conferences	7,815	29,791	21,976	73.77	32,500
Lecturing	0	2,292	2,292	100.00	2,500
	<u>116,746</u>	<u>87,584</u>	<u>(29,162)</u>	<u>(33.30)</u>	<u>95,550</u>
<b>Council and committee expenses</b>					
Allowances	151,753	151,287	(466)	(0.31)	167,000
Travelling and subsistence	135,935	162,286	26,351	16.24	176,390
Conference expenses	7,447	10,083	2,636	26.14	11,000
Training	6,028	4,875	(1,153)	(23.65)	5,000
	<u>301,163</u>	<u>328,531</u>	<u>27,368</u>	<u>8.33</u>	<u>359,390</u>
<b>Property services</b>					
Business rates	37,621	41,496	3,875	9.34	41,496
Water	741	1,054	313	29.70	1,150
Electricity	15,018	7,333	(7,685)	(104.80)	8,000
Gas	1,442	2,750	1,308	47.56	3,000
Cleaning contractors	18,360	17,417	(943)	(5.41)	19,000
Cleaning materials	8,213	9,167	954	10.41	10,000
Waste disposal	8,930	7,792	(1,138)	(14.60)	8,500
Repairs and maintenance	11,716	13,750	2,034	14.79	15,000
Maintenance contracts	1,867	5,042	3,175	62.97	5,500
Security	46,618	5,000	(41,618)	(832.36)	5,000
Building Refurbishment	150,733	108,875	(41,858)	(38.45)	108,875
Property depreciation	22,000	22,000	0	0.00	24,000
	<u>323,259</u>	<u>241,676</u>	<u>(81,583)</u>	<u>(33.76)</u>	<u>249,521</u>

<b>OVERHEAD TOTAL</b>
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	Actual £	Budget £	Variance £	Variance %	Annual Budget £
<b>Office services</b>					
Printing and stationery	300,559	243,375	(57,184)	(23.50)	261,000
Photocopying	4,445	10,083	5,638	55.92	11,000
Microfilming	388	413	25	6.05	450
Postage	185,397	133,988	(51,409)	(38.37)	143,129
Telephone	24,089	29,333	5,244	17.88	32,000
Telephone system maintenance	0	2,933	2,933	100.00	3,200
Mobile telephone	4,862	3,668	(1,194)	(32.55)	4,000
Fax	1,262	2,750	1,488	54.11	3,000
Couriers	4,317	3,208	(1,109)	(34.57)	3,500
Office equipment < £1000	37,214	27,500	(9,714)	(35.32)	30,000
Office equipment rental	3,044	1,833	(1,211)	(66.07)	2,000
Staff catering	12,927	11,000	(1,927)	(17.52)	12,000
Other office services	13,644	18,333	4,689	25.58	20,000
Depreciation of office equipment	78,445	91,667	13,222	14.42	100,000
	<b>670,593</b>	<b>580,084</b>	<b>(90,509)</b>	<b>(15.60)</b>	<b>625,279</b>
<b>Computer services</b>					
Hardware < £1000	6,190	18,333	12,143	66.24	20,000
Hardware maintenance	6,340	6,417	77	1.20	7,000
Software Systems	317,088	413,000	95,912	23.22	433,600
Software licenses	50,199	45,833	(4,366)	(9.53)	50,000
Systems support	73,298	56,375	(16,923)	(30.02)	61,500
Internet maintenance	53,795	19,388	(34,407)	(177.47)	21,150
Computer media and sundries	10,836	9,167	(1,669)	(18.21)	10,000
Disaster contingency plan	34,287	45,313	11,026	24.33	50,000
Computer training	3,929	1,250	(2,679)	(214.32)	2,500
Other computer services costs	16,907	16,500	(407)	(2.47)	18,000
IT Security - Backup Offsite etc	3,324	4,308	984	22.84	4,700
IT Hardware Disposals	0	0	0	0.00	0
Hardware depreciation	515,334	528,917	13,583	2.57	577,000
	<b>1,091,527</b>	<b>1,164,801</b>	<b>73,274</b>	<b>6.29</b>	<b>1,255,450</b>
<b>Communications</b>					
Advertising	401,828	372,500	(29,328)	(7.87)	400,000
Annual Reports (Design, Distribute)	12,301	50,000	37,699	75.40	50,000
Brochures (Design, Distribute)	30,364	95,500	65,136	68.21	105,000
HPC Consultation Events	450,338	229,000	(221,338)	(96.65)	229,000
Grandparenting Communications	0	18,333	18,333	100.00	20,000
Listening Events	20,769	20,000	(769)	(3.85)	20,000
Lobbying	8,116	18,333	10,217	55.73	20,000
PR Advisors	47,789	44,000	(3,789)	(8.61)	48,000
Market Research	83,394	62,500	(20,894)	(33.43)	62,500
Registrant Comms & Internal	37,645	68,750	31,105	45.24	75,000
Translations	4,745	9,167	4,422	48.24	10,000
Stakeholder Communications	2,491	52,500	50,009	95.26	70,000
Standards of Proficiency (Design,Prod,Dist)	3,713	10,000	6,287	62.87	10,000
Web Site Design	44,787	48,000	3,213	6.69	48,000
Annual Conference	130,420	100,000	(30,420)	(30.42)	100,000
Marketing & Promotions	10,113	27,500	17,387	63.23	30,000
Conference Attendance	8,725	31,167	22,442	72.01	34,000
General Events (Internal & External)	19,785	20,000	215	1.08	20,000
Media Relations - Press Event Launch	929	10,000	9,071	90.71	10,000
Welsh Language Scheme	0	13,750	13,750	100.00	15,000
	<b>1,318,252</b>	<b>1,301,000</b>	<b>(17,252)</b>	<b>(1.33)</b>	<b>1,376,500</b>

<b>OVERHEAD TOTAL</b>
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	Actual £	Budget £	Variance £	Variance %	Annual Budget £
<b>Partners</b>					
Partners Recruitment	34,910	46,111	11,201	24.29	50,000
Partners Training	122,220	100,000	(22,220)	(22.22)	120,000
Legal Assessors	73,186	47,511	(25,675)	(54.04)	51,830
Registration Assessors	576,682	273,225	(303,457)	(111.06)	298,064
International Test of Competence	26,809	4,195	(22,614)	(539.07)	4,576
Mediation - Panels	0	4,583	4,583	100.00	5,000
Panels (Allowance & Travel )	264,761	152,352	(112,409)	(73.78)	166,202
Screening - Panels (Allow & Travel)	0	16,500	16,500	100.00	18,000
Approvals (Previously Visits)	35,091	91,667	56,576	61.72	100,000
JVC Costs	46,826	45,000	(1,826)	(4.06)	45,000
	<u>1,180,485</u>	<u>781,144</u>	<u>(399,341)</u>	<u>(51.12)</u>	<u>858,672</u>
<b>Specific departmental expenses</b>					
Archive storage	10,463	9,625	(838)	(8.71)	10,500
Auditors' fees	28,540	28,875	335	1.16	31,500
Bank charges & interest	51,356	39,111	(12,245)	(31.31)	42,500
Books and publications	3,993	0	(3,993)	0.00	0
General insurance	31,296	35,200	3,904	11.09	38,400
Legal insurance	37,056	40,425	3,369	8.33	44,100
Health and safety	1,815	7,517	5,702	75.85	8,200
Legal expenses	1,084,459	778,250	(306,209)	(39.35)	849,000
Other professional fees	53,774	60,889	7,115	11.69	79,000
Pension administration	8,344	6,875	(1,469)	(21.37)	7,500
Staff Handbook	0	1,833	1,833	100.00	2,000
Personal Performance Consultancy	5,549	5,775	226	3.91	6,300
Investors in People	2,900	20,000	17,100	85.50	20,000
Good Citizen Scheme	0	1,833	1,833	100.00	2,000
Quality ISO 2002	38,232	20,000	(18,232)	(91.16)	20,000
HPC Processes	88	20,000	19,912	99.56	20,000
Reward Data	779	5,000	4,221	84.42	5,000
Subscriptions to professional bodies	3,522	4,804	1,282	26.69	5,240
Professional Liaison Groups	12,969	5,000	(7,969)	(159.38)	5,000
Legal -Transcript Writer	61,616	36,300	(25,316)	(69.74)	39,600
Taxation advice	10,760	7,556	(3,204)	(42.40)	8,000
Training	20,549	32,083	11,534	35.95	35,000
	<u>1,468,060</u>	<u>1,166,951</u>	<u>(301,109)</u>	<u>(25.80)</u>	<u>1,278,840</u>
<b>OVERHEAD TOTAL</b>	<u>9,010,939</u>	<u>8,101,281</u>	<u>(909,658)</u>	<u>(11.23)</u>	<u>8,755,891</u>

**HEALTH PROFESSIONS COUNCIL**

**BALANCE SHEET  
as at February 2005**

**March 2004**

	£	£	£	£
<b>FIXED ASSETS</b>				
<b>Tangible fixed assets</b>				
Land & buildings, at cost or valuation	1,700,000		1,700,000	
Depreciation	<u>(30,000)</u>		<u>(8,000)</u>	
Net book value		1,670,000		1,692,000
Computer Equipment, at cost	1,975,418		1,920,399	
Depreciation	<u>(1,141,858)</u>		<u>(626,524)</u>	
Net book value		833,560		1,293,876
Office furniture and equipment, at cost	366,315		326,637	
Depreciation	<u>(205,243)</u>		<u>(126,798)</u>	
Net book value		161,072		199,839
		<hr/>		<hr/>
<b>Total tangible fixed assets</b>		<b>2,664,632</b>		<b>3,185,715</b>
<b>Investments</b>		<b>1,363,442</b>		<b>1,203,107</b>
<b>TOTAL FIXED ASSETS</b>		<hr/> <b>4,028,074</b>		<hr/> <b>4,388,822</b>
<b>CURRENT ASSETS</b>				
Other debtors and prepayments	225,549		193,013	
Bank balances and cash	<u>2,143,862</u>		<u>2,407,980</u>	
	2,369,411		2,600,993	
<b>CURRENT LIABILITIES</b>				
<b>Amounts falling due within one year</b>				
Creditors and accrued expenses	<u>1,042,409</u>		<u>874,371</u>	
<b>WORKING CAPITAL</b>		<b>1,327,002</b>		<b>1,726,623</b>
<b>DEFERRED INCOME</b>				
Registration fees in advance	111,665		80,667	
Retention fees in advance	<u>4,101,588</u>		<u>4,983,924</u>	
		<b>(4,213,253)</b>		<b>(5,064,591)</b>
<b>NET ASSETS</b>		<hr/> <b>1,141,823</b>		<hr/> <b>1,050,854</b>
<b>Represented by:</b>				
Capital Grant Receivable - LISA System		376,676		606,867
Accumulated Fund at 1 April 2003		443,987		1,008,442
Surplus/(Deficit) for the period		<u>321,160</u>		<u>(564,455)</u>
		<hr/> <b>1,141,823</b>		<hr/> <b>1,050,854</b>

# HEALTH PROFESSIONS COUNCIL

## MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

### CASH FLOW STATEMENT

From 1st April 2004 - 28th February 2005

	£
Deficit over expenditure	39,859
Depreciation of tangible fixed assets	615,779
Grant income released	(230,191)
Increase in debtors	(32,536)
Increase in creditors	168,039
Decrease in deferred income	(851,338)
<b>Net cash outflow from operating activities</b>	<b>(290,388)</b>
<b>Return on investments and servicing of finance</b>	
Investment Income (Excluding realised gains)	120,393
<b>Capital expenditure and financial investments</b>	
Purchase of tangible fixed assets	(94,697)
Purchase of investments	(196,492)
Proceeds from sale of investments	197,066
<b>Decrease in Cash</b>	<b>(264,118)</b>
Cash at 31st March 2004	2,407,980
Cash at 28th February 2005	2,143,862
<b>Cash Movement</b>	<b>(264,118)</b>

## HEALTH PROFESSIONS COUNCIL

## MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION		ARTS THERAPISTS				
101	CODE					
BUDGET MANAGER						
		Actual	Budget	Variance	Variance	Annual
		£	£	£	%	Budget
						£
<b>Income</b>						
1001	/101/ Registration fees	3,853	1,925	1,928	100.16	2,100
1002	/101/ Registration fees (part year)	0	0	0	0.00	0
1003	/101/ Readmission fees	2,880	917	1,963	214.07	1,000
1004	/101/ Renewal fees (Non DD)	23,945	95,221	(71,276)	(74.85)	105,000
1005	/101/ International scrutiny fees	1,800	0	1,800	0.00	0
1006	/101/ Renewal fees (DD)	63,593	0	63,593	0.00	0
1007	/101/ Confirmation letter fees	0	0	0	0.00	0
1008	/101/ Grandparenting scrutiny fees	3,400	0	3,400	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
	Other	0	0	0	0.00	0
		99,471	98,063	1,408	1.44	108,100

## HEALTH PROFESSIONS COUNCIL

## MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION		CHIROPODISTS				
102	CODE					
BUDGET MANAGER						
		Actual	Budget	Variance	Variance	Annual
		£	£	£	%	Budget
						£
<b>Income</b>						
1001	/102/ Registration fees	83,421	30,291	53,130	175.40	33,045
1002	/102/ Registration fees (part year)	(17)	0	(17)	0.00	0
1003	/102/ Readmission fees	8,700	6,417	2,283	35.58	7,000
1004	/102/ Renewal fees (Non DD)	129,447	388,155	(258,708)	(66.65)	434,000
1005	/102/ International scrutiny fees	10,600	6,417	4,183	65.19	7,000
1006	/102/ Renewal fees (DD)	275,785	0	275,785	0.00	0
1007	/102/ Confirmation letter fees	0	0	0	0.00	0
1008	/102/ Grandparenting scrutiny fees	232,200	137,500	94,700	68.87	150,000
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
	Other	0	0	0	0.00	0
		740,136	568,780	171,356	30.13	631,045

HEALTH PROFESSIONS COUNCIL

MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION			CLINICAL SCIENTISTS				
103			CODE				
BUDGET MANAGER							
			Actual	Budget	Variance	Variance	Annual
			£	£	£	%	Budget
							£
<b>Income</b>							
1001	/103/	Registration fees	11,742	3,468	8,274	238.58	3,783
1002	/103/	Registration fees (part year)	0	0	0	0.00	0
1003	/103/	Readmission fees	660	2,750	(2,090)	(76.00)	3,000
1004	/103/	Renewal fees (Non DD)	23,463	184,250	(160,787)	(87.27)	201,000
1005	/103/	International scrutiny fees	6,000	1,833	4,167	227.33	2,000
1006	/103/	Renewal fees (DD)	158,495	0	158,495	0.00	0
1007	/103/	Confirmation letter fees	0	0	0	0.00	0
1008	/103/	Grandparenting scrutiny fees	30,800	917	29,883	3,258.78	10,000
			0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
		Other	0	0	0	0.00	0
			<u>231,160</u>	<u>193,218</u>	<u>37,942</u>	19.64	<u>219,783</u>

## HEALTH PROFESSIONS COUNCIL

## MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION		DIETITIANS				
104	CODE					
BUDGET MANAGER						
		Actual	Budget	Variance	Variance	Annual
		£	£	£	%	Budget
						£
<b>Income</b>						
1001	/104/ Registration fees	15,226	4,297	10,929	254.34	4,688
1002	/104/ Registration fees (part year)	(17)	0	(17)	0.00	0
1003	/104/ Readmission fees	3,022	3,667	(645)	(17.59)	4,000
1004	/104/ Renewal fees (Non DD)	64,163	263,991	(199,828)	(75.70)	293,000
1005	/104/ International scrutiny fees	30,600	13,750	16,850	122.55	15,000
1006	/104/ Renewal fees (DD)	183,295	0	183,295	0.00	0
1007	/104/ Confirmation letter fees	0	0	0	0.00	0
1008	/104/ Grandparenting scrutiny fees	600	0	600	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
	Other	0	0	0	0.00	0
		<u>296,889</u>	<u>285,705</u>	<u>11,184</u>	<u>3.91</u>	<u>316,688</u>

## HEALTH PROFESSIONS COUNCIL

## MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION		MEDICAL LABORATORY SCIENTIFIC OFFICERS				
105	CODE					
	BUDGET MANAGER					
		Actual £	Budget £	Variance £	Variance %	Annual Budget £
	<b>Income</b>					
1001	/105/ Registration fees	29,951	10,148	19,803	195.14	11,070
1002	/105/ Registration fees (part year)	0	0	0	0.00	0
1003	/105/ Readmission fees	7,590	14,667	(7,077)	(48.25)	16,000
1004	/105/ Renewal fees (Non DD)	148,874	1,164,167	(1,015,293)	(87.21)	1,270,000
1005	/105/ International scrutiny fees	64,820	28,417	36,403	128.10	31,000
1006	/105/ Renewal fees (DD)	913,423	0	913,423	0.00	0
1007	/105/ Confirmation letter fees	0	0	0	0.00	0
1008	/105/ Grandparenting scrutiny fees	23,180	0	23,180	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
	Other	0	0	0	0.00	0
		0	0	0	0.00	0
		1,187,838	1,217,399	(29,561)	(2.43)	1,328,070

HEALTH PROFESSIONS COUNCIL

MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION			ORTHOPTISTS				
106			CODE				
BUDGET MANAGER							
			Actual	Budget	Variance	Variance	Annual
			£	£	£	%	Budget
			£				
<b>Income</b>							
1001	/106/	Registration fees	1,134	550	584	106.18	600
1002	/106/	Registration fees (part year)	0	0	0	0.00	0
1003	/106/	Readmission fees	180	917	(737)	(80.37)	1,000
1004	/106/	Renewal fees (Non DD)	9,625	70,583	(60,958)	(86.36)	77,000
1005	/106/	International scrutiny fees	400	0	400	0.00	0
1006	/106/	Renewal fees (DD)	55,968	0	55,968	0.00	0
1007	/106/	Confirmation letter fees	0	0	0	0.00	0
1008	/106/	Grandparenting scrutiny fees	0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
		Other	0	0	0	0.00	0
			<b>67,307</b>	<b>72,050</b>	<b>(4,743)</b>	<b>(6.58)</b>	<b>78,600</b>

## HEALTH PROFESSIONS COUNCIL

## MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION		OCCUPATIONAL THERAPISTS				
107						
CODE						
BUDGET MANAGER						
		Actual	Budget	Variance	Variance	Annual
		£	£	£	%	Budget
						£
<b>Income</b>						
1001	/107/ Registration fees	74,760	26,077	48,683	186.69	28,448
1002	/107/ Registration fees (part year)	0	0	0	0.00	0
1003	/107/ Readmission fees	9,840	16,500	(6,660)	(40.36)	18,000
1004	/107/ Renewal fees (Non DD)	178,152	1,359,417	(1,181,265)	(86.89)	1,483,000
1005	/107/ International scrutiny fees	108,135	33,917	74,218	218.82	37,000
1006	/107/ Renewal fees (DD)	1,098,028	0	1,098,028	0.00	0
1007	/107/ Confirmation letter fees	0	0	0	0.00	0
1008	/107/ Grandparenting scrutiny fees	70	0	70	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
	Other	0	0	0	0.00	0
		<u>1,468,985</u>	<u>1,435,911</u>	<u>33,074</u>	<u>2.30</u>	<u>1,566,448</u>

## HEALTH PROFESSIONS COUNCIL

## MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION		PARAMEDICS				
108	CODE					
BUDGET MANAGER						
		Actual	Budget	Variance	Variance	Annual
		£	£	£	%	Budget
						£
<b>Income</b>						
1001	/108/ Registration fees	29,284	<b>23,282</b>	6,002	25.78	<b>25,398</b>
1002	/108/ Registration fees (part year)	0	<b>0</b>	0	0.00	<b>0</b>
1003	/108/ Readmission fees	1,920	<b>6,417</b>	(4,497)	(70.08)	<b>7,000</b>
1004	/108/ Renewal fees (Non DD)	61,486	<b>549,083</b>	(487,597)	(88.80)	<b>599,000</b>
1005	/108/ International scrutiny fees	3,600	<b>1,833</b>	1,767	96.40	<b>2,000</b>
1006	/108/ Renewal fees (DD)	454,483	<b>0</b>	454,483	0.00	<b>0</b>
1007	/108/ Confirmation letter fees	0	<b>0</b>	0	0.00	<b>0</b>
1008	/108/ Grandparenting scrutiny fees	5,400	<b>6,417</b>	(1,017)	(15.85)	<b>7,000</b>
		0	<b>0</b>	0	0.00	<b>0</b>
		0	<b>0</b>	0	0.00	<b>0</b>
		0	<b>0</b>	0	0.00	<b>0</b>
		0	<b>0</b>	0	0.00	<b>0</b>
		0	<b>0</b>	0	0.00	<b>0</b>
	Other	0	<b>0</b>	0	0.00	<b>0</b>
		<b>556,173</b>	<b>587,032</b>	<b>(30,859)</b>	<b>(5.26)</b>	<b>640,398</b>

## HEALTH PROFESSIONS COUNCIL

## MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION		PHYSIOTHERAPISTS				
109						
CODE						
BUDGET MANAGER						
		Actual	Budget	Variance	Variance	Annual
		£	£	£	%	Budget
						£
<b>Income</b>						
1001	/109/ Registration fees	105,584	50,053	55,531	110.94	54,603
1002	/109/ Registration fees (part year)	0	0	0	0.00	0
1003	/109/ Readmission fees	16,980	23,833	(6,853)	(28.75)	26,000
1004	/109/ Renewal fees (Non DD)	309,323	1,859,614	(1,550,291)	(83.37)	2,039,000
1005	/109/ International scrutiny fees	261,604	129,250	132,354	102.40	141,000
1006	/109/ Renewal fees (DD)	1,419,250	0	1,419,250	0.00	0
1007	/109/ Confirmation letter fees	0	0	0	0.00	0
1008	/109/ Grandparenting scrutiny fees	21,600	9,167	12,433	135.63	10,000
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
	Other	0	0	0	0.00	0
		<u>2,134,341</u>	<u>2,071,917</u>	<u>62,424</u>	<u>3.01</u>	<u>2,270,603</u>

## HEALTH PROFESSIONS COUNCIL

## MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION		PROSTHETISTS & ORTHOTISTS				
110 CODE						
BUDGET MANAGER						
		Actual	Budget	Variance	Variance	Annual
		£	£	£	%	Budget
						£
<b>Income</b>						
1001	/110/ Registration fees	1,169	729	440	60.36	795
1002	/110/ Registration fees (part year)	0	0	0	0.00	0
1003	/110/ Readmission fees	300	917	(617)	(67.28)	1,000
1004	/110/ Renewal fees (Non DD)	12,225	43,083	(30,858)	(71.62)	47,000
1005	/110/ International scrutiny fees	1,000	917	83	9.05	1,000
1006	/110/ Renewal fees (DD)	28,173	0	28,173	0.00	0
1007	/110/ Confirmation letter fees	0	0	0	0.00	0
1008	/110/ Grandparenting scrutiny fees	0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
	Other	0	0	0	0.00	0
		42,867	45,646	(2,779)	(6.09)	49,795

HEALTH PROFESSIONS COUNCIL

MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION		RADIOGRAPHERS				
111	CODE					
BUDGET MANAGER						
		Actual	Budget	Variance	Variance	Annual
		£	£	£	%	Budget
						£
<b>Income</b>						
1001	/111/ Registration fees	61,008	25,428	35,580	139.92	27,740
1002	/111/ Registration fees (part year)	0	0	0	0.00	0
1003	/111/ Readmission fees	12,495	14,667	(2,172)	(14.81)	16,000
1004	/111/ Renewal fees (Non DD)	128,947	1,183,417	(1,054,470)	(89.10)	1,291,000
1005	/111/ International scrutiny fees	109,313	71,500	37,813	52.89	78,000
1006	/111/ Renewal fees (DD)	987,250	0	987,250	0.00	0
1007	/111/ Confirmation letter fees	0	0	0	0.00	0
1008	/111/ Grandparenting scrutiny fees	1,000	0	1,000	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
		0	0	0	0.00	0
	Other	0	0	0	0.00	0
		1,300,013	1,295,012	5,001	0.39	1,412,740

HEALTH PROFESSIONS COUNCIL

MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION			SPEECH & LANGUAGE THERAPISTS				
112			CODE				
BUDGET MANAGER							
			Actual	Budget	Variance	Variance	Annual
			£	£	£	%	Budget
							£
<b>Income</b>							
1001	/112/	Registration fees	31,070	26,325	4,745	18.02	28,718
1002	/112/	Registration fees (part year)	0	0	0	0.00	0
1003	/112/	Readmission fees	3,900	6,417	(2,517)	(39.22)	7,000
1004	/112/	Renewal fees (Non DD)	130,679	511,500	(380,821)	(74.45)	558,000
1005	/112/	International scrutiny fees	34,005	18,333	15,672	85.49	20,000
1006	/112/	Renewal fees (DD)	360,865	0	360,865	0.00	0
1007	/112/	Confirmation letter fees	0	0	0	0.00	0
1008	/112/	Grandparenting scrutiny fees	15,200	0	15,200	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
		Other	0	0	0	0.00	0
			<b>575,719</b>	<b>562,575</b>	<b>13,144</b>	<b>2.34</b>	<b>613,718</b>

HEALTH PROFESSIONS COUNCIL

MANAGEMENT ACCOUNTS TO 28 FEBRUARY 2005

PROFESSION CODE			NEW PROFESSION (ODP's)				
112							
BUDGET MANAGER							
			Actual	Budget	Variance	Variance	Annual
			£	£	£	%	Budget
							£
<b>Income</b>							
1001	/113/	Registration fees	3,398	180,000	(176,602)	(98.11)	210,000
1002	/113/	Registration fees (part year)	0	0	0	0.00	0
1003	/113/	Readmission fees	8,160	0	8,160	0.00	0
1004	/113/	Renewal fees (Non DD)	27,570	0	27,570	0.00	0
1005	/113/	International scrutiny fees	600	0	600	0.00	0
1006	/113/	Renewal fees (DD)	78,780	0	78,780	0.00	0
1007	/113/	Confirmation letter fees	0	0	0	0.00	0
1008	/113/	Grandparenting scrutiny fees	1,200	0	1,200	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
			0	0	0	0.00	0
		Other	0	0	0	0.00	0
			<b>119,708</b>	<b>180,000</b>	<b>(60,292)</b>	<b>(33.50)</b>	<b>210,000</b>

**HEALTH PROFESSIONS COUNCIL  
OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>PRESIDENT</b>
<b>CODE</b>	<b>PRE</b>
<b>BUDGET MANAGER</b>	<b>Norma Brook</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	£
2101 /300/PRE	(130)	0	130	(130)	0	130	0
2103 /300/PRE	130	0	(130)	130	0	(130)	0
2104 /300/PRE	0	0	0	0	0	0	0
2106 /300/PRE	611	667	56	2,391	7,333	4,942	8,000
<b>Travel &amp; Subsistence</b>	<b>611</b>	<b>667</b>	<b>56</b>	<b>2,391</b>	<b>7,333</b>	<b>4,942</b>	<b>8,000</b>
2201 /400/PRE	(1,040)	2,083	3,123	22,920	22,917	(3)	25,000
2202 /400/PRE	(1,586)	1,417	3,003	15,337	15,583	246	17,000
2203 /400/PRE	(23)	0	23	0	0	0	0
<b>Council &amp; Committee</b>	<b>(2,649)</b>	<b>3,500</b>	<b>6,149</b>	<b>38,257</b>	<b>38,500</b>	<b>243</b>	<b>42,000</b>
2401 /600/PRE	15	38	23	271	413	142	450
<b>Mobile telephone</b>	<b>15</b>	<b>38</b>	<b>23</b>	<b>271</b>	<b>413</b>	<b>142</b>	<b>450</b>
<b>Specific Departmental Costs</b>							
<b>DEPARTMENTAL TOTAL</b>	<b>(2,023)</b>	<b>4,205</b>	<b>6,228</b>	<b>40,919</b>	<b>46,246</b>	<b>5,327</b>	<b>50,450</b>

**HEALTH PROFESSIONS COUNCIL**  
**OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>COUNCIL</b>
<b>CODE</b>	<b>COU</b>
<b>BUDGET MANAGER</b>	<b>Niamh O'Sullivan</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	£
2201 /400/COU	6,295	5,083	(1,212)	60,453	55,917	(4,536)	61,000
2202 /400/COU	6,061	5,449	(612)	53,254	73,941	20,687	79,390
2203 /400/COU	823	417	(406)	6,708	4,583	(2,125)	5,000
2204 /400/COU	0	125	125	4,250	4,875	625	5,000
<b>Council &amp; Committee</b>	<b>13,179</b>	<b>11,074</b>	<b>(2,105)</b>	<b>124,665</b>	<b>139,316</b>	<b>14,651</b>	<b>150,390</b>
2601 /800/COU	0	0	0	0	0	0	0
2608 /800/COU	0	10,000	10,000	1,556	10,000	8,444	25,000
2619 /800/COU	6,909	0	(6,909)	54,326	0	(54,326)	0
2637 /800/COU	0	0	0	0	0	0	0
<b>Specific Departmental Costs</b>	<b>6,909</b>	<b>10,000</b>	<b>3,091</b>	<b>55,882</b>	<b>10,000</b>	<b>(45,882)</b>	<b>25,000</b>
<b>DEPARTMENTAL TOTAL</b>	<b>20,088</b>	<b>21,074</b>	<b>986</b>	<b>180,547</b>	<b>149,316</b>	<b>(31,231)</b>	<b>175,390</b>

**HEALTH PROFESSIONS COUNCIL  
OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>SECRETARIAT</b>
<b>CODE</b>	<b>COU</b>
<b>BUDGET MANAGER</b>	<b>Niamh O'Sullivan</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	£
2001 /200/COU	8,098	8,226	128	96,680	90,481	(6,199)	98,707
2003 /200/COU	834	905	71	10,454	9,953	(501)	10,858
2004 /200/COU	961	1,538	577	15,767	16,920	1,153	18,458
2006 /200/SEC	0	0	0	159	0	(159)	0
2007 /200/SEC	0	0	0	0	2,000	2,000	2,000
<b>Payroll</b>	<b>9,893</b>	<b>10,669</b>	<b>776</b>	<b>123,060</b>	<b>119,354</b>	<b>(3,706)</b>	<b>130,023</b>
2101 /300/SEC	74	125	51	3,089	1,375	(1,714)	1,500
2103 /300/SEC	0	167	167	1,792	1,833	41	2,000
2104 /300/SEC	0	0	0	0	0	0	0
2106 /300/SEC	444	667	223	981	7,333	6,352	8,000
<b>Staff Travel &amp; Subsistence</b>	<b>518</b>	<b>959</b>	<b>441</b>	<b>5,862</b>	<b>10,541</b>	<b>4,679</b>	<b>11,500</b>
2201 /400/DR3	260	0	(260)	5,093	9,167	4,074	11,000
2202 /400/DR3	10	0	(10)	3,535	5,000	1,465	6,000
2201 /400/SEC	980	1,833	853	8,960	11,000	2,040	11,000
2202 /400/SEC	909	1,000	91	9,598	6,000	(3,598)	6,000
<b>Council Meetings</b>	<b>2,159</b>	<b>2,833</b>	<b>674</b>	<b>27,186</b>	<b>31,167</b>	<b>3,981</b>	<b>34,000</b>
2401 /600/SEC	0	13	13	0	138	138	150
2602 /800/SEC	0	16	16	0	174	174	190
2619 /800/SEC	0	0	0	1,463	0	(1,463)	0
2637 /800/COU	0	0	0	0	0	0	0
<b>Specific Departmental Costs</b>	<b>0</b>	<b>29</b>	<b>29</b>	<b>1,463</b>	<b>312</b>	<b>(1,151)</b>	<b>340</b>
<b>DEPARTMENTAL TOTAL</b>	<b>12,570</b>	<b>14,490</b>	<b>1,920</b>	<b>157,571</b>	<b>161,374</b>	<b>3,803</b>	<b>175,863</b>

**HEALTH PROFESSIONS COUNCIL  
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<b>COST CENTRE</b>	<b>CHIEF EXECUTIVE</b>
<b>CODE</b>	<b>CEX</b>
<b>BUDGET MANAGER</b>	<b>Marc Seale</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	£
2001 /200/CEX	15,087	12,003	(3,084)	147,453	132,032	(15,421)	144,035
2003 /200/CEX	1,779	1,320	(459)	17,507	14,524	(2,983)	15,844
2004 /200/CEX	2,821	2,245	(576)	27,574	24,690	(2,884)	26,935
2005 /200/CEX	0	0	0	0	0	0	0
<b>Payroll</b>	<b>19,687</b>	<b>15,568</b>	<b>(4,119)</b>	<b>192,534</b>	<b>171,246</b>	<b>(21,288)</b>	<b>186,813</b>
2101 /300/CEX	371	1,000	629	10,409	11,000	591	12,000
2103 /300/CEX	103	500	397	8,999	5,500	(3,499)	6,000
2104 /300/CEX	0	83	83	358	917	559	1,000
2106 /300/CEX	0	417	417	1,909	4,583	2,674	5,000
<b>Travel &amp; Subsistence</b>	<b>474</b>	<b>2,000</b>	<b>1,526</b>	<b>21,675</b>	<b>22,000</b>	<b>325</b>	<b>24,000</b>
2401 /600/CEX	16	46	30	506	504	(2)	550
2608 /800/CEX	0	0	0	3,900	15,000	11,100	15,000
2629 /800/CEX	23	8	(15)	533	92	(441)	100
<b>Specific Departmental Costs</b>	<b>39</b>	<b>54</b>	<b>15</b>	<b>4,939</b>	<b>15,596</b>	<b>10,657</b>	<b>15,650</b>
<b>DEPARTMENTAL TOTAL</b>	<b>20,200</b>	<b>17,622</b>	<b>(2,578)</b>	<b>219,148</b>	<b>208,842</b>	<b>(10,306)</b>	<b>226,463</b>

**HEALTH PROFESSIONS COUNCIL  
OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>EDUCATION &amp; TRAINING</b>
<b>CODE</b>	<b>GAE</b>
<b>BUDGET MANAGER</b>	<b>Fiona Nixon</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
2001 /200/GAE	19,138	16,448	(2,690)	154,170	180,928	26,758	197,376
2002 /200/GAE	0	0	0	0	0	0	0
2003 /200/GAE	2,105	1,809	(296)	19,655	19,902	247	21,711
2004 /200/GAE	2,028	2,958	930	20,022	32,540	12,518	35,498
2005 /200/GAE	0	0	0	0	0	0	0
2006 /200/GAE	0	0	0	57,839	10,000	(47,839)	10,000
2007 /200/GAE	0	0	0	23,694	0	(23,694)	0
2008 /200/GAE	0	0	0	20,129	0	(20,129)	0
	<b>23,271</b>	<b>21,215</b>	<b>(2,056)</b>	<b>295,509</b>	<b>243,370</b>	<b>(52,139)</b>	<b>264,585</b>
2101 /300/GAE	2,109	458	(1,651)	9,415	5,042	(4,373)	5,500
2103 /300/GAE	18	167	149	5,115	1,833	(3,282)	2,000
2104 /300/GAE	0	42	42	0	458	458	500
2106 /300/GAE	0	958	958	1,808	10,542	8,734	11,500
2107 /300/GAE	0	0	0	0	2,292	2,292	2,500
	<b>2,127</b>	<b>1,625</b>	<b>(502)</b>	<b>16,338</b>	<b>20,167</b>	<b>3,829</b>	<b>22,000</b>
2201 /400/GAE	1,300	5,000	3,700	16,728	25,000	8,272	30,000
2202 /400/GAE	2,051	4,667	2,616	15,434	23,333	7,899	28,000
2203 /400/GAE	0	500	500	0	5,500	5,500	6,000
	<b>3,351</b>	<b>10,167</b>	<b>6,816</b>	<b>32,162</b>	<b>53,833</b>	<b>21,671</b>	<b>64,000</b>
3006 /702/GAE	3,053	8,333	5,280	35,091	91,667	56,576	100,000
3007 /702/GAE	(85)	0	85	46,826	45,000	(1,826)	45,000
	<b>2,968</b>	<b>8,333</b>	<b>5,365</b>	<b>81,917</b>	<b>136,667</b>	<b>54,750</b>	<b>145,000</b>
2401 /600/GAE	49	25	(24)	314	275	(39)	300
2602 /800/GAE	63	125	62	753	1,375	622	1,500
2619 /800/GAE	4,453	0	(4,453)	18,847	0	(18,847)	0
2640 /800/GAE	8,584	0	(8,584)	449,633	219,000	(230,633)	219,000
2637 /800/GAE	3,008	0	(3,008)	12,969	5,000	(7,969)	5,000

**HEALTH PROFESSIONS COUNCIL**  
**OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>EDUCATION &amp; TRAINING</b>
<b>CODE</b>	<b>GAE</b>
<b>BUDGET MANAGER</b>	<b>Fiona Nixon</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual £	Budget £	Variance £	Actual £	Budget £	Variance £	£
Specific Departmental Costs	16,157	150	(16,007)	482,516	225,650	(256,866)	225,800
<b>DEPARTMENTAL TOTAL</b>	47,874	41,490	(6,384)	908,442	679,687	(228,755)	721,385

**HEALTH PROFESSIONS COUNCIL  
OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>UK REGISTRATION</b>
<b>CODE</b>	<b>REG</b>
<b>BUDGET MANAGER</b>	<b>Claire Harkin</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	£
2001 /200/REG	25,358	31,365	6,007	285,423	345,014	59,591	376,379
2002 /200/REG	0	1,667	1,667	21,207	18,333	(2,874)	20,000
2003 /200/REG	2,436	3,634	1,198	30,891	39,969	9,078	43,601
2004 /200/REG	2,287	2,415	128	26,529	26,568	39	28,984
2006 /200/REG	0	0	0	10,084	6,000	(4,084)	6,000
2007 /200/REG	0	5,000	5,000	65,332	55,000	(10,332)	60,000
	30,081	44,081	14,000	439,466	490,884	51,418	534,964
2101 /300/REG	0	83	83	1,139	917	(222)	1,000
2103 /300/REG	11	125	114	289	1,375	1,086	1,500
	11	208	197	1,428	2,292	864	2,500
2619 /800/REG	1,345	0	(1,345)	1,345	0	(1,345)	0
2630 /800/REG	13,616	333	(13,283)	22,237	3,667	(18,570)	4,000
	14,961	333	(14,628)	23,582	3,667	(19,915)	4,000
	45,053	44,622	(431)	464,476	496,843	32,367	541,464

**HEALTH PROFESSIONS COUNCIL  
OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE CODE</b>	INTERNATIONAL/GRANDPARENTING OVS/CWG
<b>BUDGET MANAGER</b>	Sarah Dawson

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	
2001 /200/OVS	24,272	26,404	2,132	262,365	290,439	28,074	316,842
2002 /200/OVS	0	500	500	2,425	5,500	3,075	6,000
2003 /200/OVS	2,450	2,959	509	25,659	32,554	6,895	35,512
2003 / /CWG	0	0	0	0	0	0	0
2004 /200/OVS	1,094	2,973	1,879	14,836	32,698	17,862	35,671
2006 /200/OVS	0	0	0	7,009	15,000	7,991	15,000
2007 /200/OVS	0	3,333	3,333	42,599	36,667	(5,932)	40,000
2008 /200/OVS	0	0	0	0	0	0	0
	27,816	36,169	8,353	354,893	412,858	57,965	449,025
2101 /300/OVS	0	83	83	3,096	917	(2,179)	1,000
2103 /300/OVS	23	125	102	1,417	1,375	(42)	1,500
2106 /300/OVS	0	0	0	556	0	(556)	0
	23	208	185	5,069	2,292	(2,777)	2,500
3008 /702/OVS	52,325	24,839	(27,486)	576,682	273,225	(303,457)	298,064
3009 /702/OVS	1,589	381	(1,208)	26,809	4,195	(22,614)	4,576
	53,914	25,220	(28,694)	603,491	277,420	(326,071)	302,640
2608 /800/OVS	3,627	0	(3,627)	3,627	0	(3,627)	0
	3,627	0	(3,627)	3,627	0	(3,627)	0
	85,380	61,597	(23,783)	967,080	692,570	(274,510)	754,165

**HEALTH PROFESSIONALS COUNCIL  
OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>IT DEPARTMENT</b>
<b>CODE</b>	<b>ITD</b>
<b>BUDGET MANAGER</b>	<b>Roy Dunn</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	£
2001 /200/ITD	8,878	9,555	677	88,625	105,105	16,480	114,660
2002 /200/ITD	0	250	250	551	2,750	2,199	3,000
2003 /200/ITD	985	1,079	94	9,897	11,865	1,968	12,943
2004 /200/ITD	1,084	703	(381)	9,268	7,735	(1,533)	8,438
2006 /200/ITD	0	0	0	23,559	10,000	(13,559)	10,000
2007 /200/ITD	2,500	583	(1,917)	48,204	6,417	(41,787)	7,000
2008 /200/ITD	0	0	0	0	0	0	0
<b>Payroll</b>	<b>13,447</b>	<b>12,170</b>	<b>(1,277)</b>	<b>180,104</b>	<b>143,872</b>	<b>(36,232)</b>	<b>156,041</b>
2101 /300/ITD	115	167	52	3,082	1,833	(1,249)	2,000
2103 /300/ITD	221	42	(179)	4,192	458	(3,734)	500
2104 /300/ITD	0	0	0	0	0	0	0
<b>Travel &amp; Subsistence</b>	<b>336</b>	<b>209</b>	<b>(127)</b>	<b>7,274</b>	<b>2,291</b>	<b>(4,983)</b>	<b>2,500</b>
2501 /700/ITD	704	1,667	963	6,190	18,333	12,143	20,000
2502 /700/ITD	329	583	254	6,340	6,417	77	7,000
2503 /700/ITD	0	833	833	6,166	9,167	3,001	10,000
2504 /700/ITD	4,404	4,167	(237)	50,199	45,833	(4,366)	50,000
2506 /700/ITD	4,387	5,000	613	71,278	55,000	(16,278)	60,000
2507 /700/ITD	0	31,365	31,365	310,922	402,233	91,311	422,000
2508 /700/ITD	6,646	1,763	(4,883)	53,795	19,388	(34,407)	21,150
2509 /700/ITD	287	833	546	10,836	9,167	(1,669)	10,000
2510 /700/ITD	677	4,688	4,011	34,287	45,313	11,026	50,000
2511 /700/ITD	0	0	0	3,124	0	(3,124)	0
2516 /700/ITD	64	392	328	3,324	4,308	984	4,700
2512 /700/ITD	20	1,500	1,480	12,893	16,500	3,607	18,000
2514 /700/ITD	0	0	0	0	0	0	0
2515 /700/ITD	46,788	48,083	1,295	515,334	528,917	13,583	577,000
<b>Computer Services</b>	<b>64,306</b>	<b>100,874</b>	<b>36,568</b>	<b>1,084,688</b>	<b>1,160,576</b>	<b>75,888</b>	<b>1,249,850</b>
2401 /600/ITD	301	38	(263)	766	413	(353)	450
2619 /800/ITD	4,659	0	(4,659)	19,717	0	(19,717)	0
<b>Specific Departmental Costs</b>	<b>4,960</b>	<b>38</b>	<b>(4,922)</b>	<b>20,483</b>	<b>413</b>	<b>(20,070)</b>	<b>450</b>

**HEALTH PROFESSIONS COUNCIL**  
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<b>COST CENTRE</b>	<b>IT DEPARTMENT</b>
<b>CODE</b>	<b>ITD</b>
<b>BUDGET MANAGER</b>	<b>Roy Dunn</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	£
	83,049	113,291	30,242	1,292,549	1,307,152	14,603	1,408,841
<b>DEPARTMENTAL TOTAL</b>							

**HEALTH PROFESSIONS COUNCIL  
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<b>COST CENTRE</b>	<b>PROJECT MANAGEMENT</b>
<b>CODE</b>	<b>PJT</b>
<b>BUDGET MANAGER</b>	<b>Greg Ross-Sampson</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	£
2001 /200/PJT	0	0	0	0	0	0	0
2002 /200/PJT	0	0	0	0	0	0	0
2003 /200/PJT	0	0	0	0	0	0	0
2004 /200/PJT	0	0	0	0	0	0	0
2007 /200/PJT	0	4,917	4,917	54,331	54,083	(248)	59,000
2008 /200/PJT	0	0	0	0	0	0	0
<b>Payroll</b>	<b>0</b>	<b>4,917</b>	<b>4,917</b>	<b>54,331</b>	<b>54,083</b>	<b>(248)</b>	<b>59,000</b>
2101 /300/PJT	148	167	19	726	1,833	1,107	2,000
2103 /300/PJT	155	42	(113)	977	458	(519)	500
<b>Travel &amp; Subsistence</b>	<b>303</b>	<b>209</b>	<b>(94)</b>	<b>1,703</b>	<b>2,291</b>	<b>588</b>	<b>2,500</b>
2401 /600/PJT	0	0	0	47	0	(47)	0
2608 /800/PJT	0	0	0	0	0	0	0
2636 /800/PJT	52	0	(52)	38,232	20,000	(18,232)	20,000
2639 /800/PJT	0	0	0	88	20,000	19,912	20,000
<b>Specific Departmental Costs</b>	<b>52</b>	<b>0</b>	<b>(52)</b>	<b>38,367</b>	<b>40,000</b>	<b>1,633</b>	<b>40,000</b>
<b>DEPARTMENTAL TOTAL</b>	<b>355</b>	<b>5,126</b>	<b>4,771</b>	<b>94,401</b>	<b>96,374</b>	<b>1,973</b>	<b>101,500</b>

**HEALTH PROFESSIONS COUNCIL  
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<b>COST CENTRE</b>	<b>FINANCE</b>
<b>CODE</b>	<b>FIN</b>
<b>BUDGET MANAGER</b>	<b>Paul Baker</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	£
	£	£	£	£	£	£	£
2001 /200/FIN	11,088	11,062	(26)	121,963	121,679	(284)	132,741
2002 /200/FIN	247	438	191	2,222	4,813	2,591	5,250
2003 /200/FIN	1,249	1,265	16	13,702	13,914	212	15,179
2004 /200/FIN	1,606	2,069	463	17,670	22,754	5,084	24,823
2006 /200/FIN	0	0	0	0	0	0	0
2007 /200/FIN	0	500	500	1,339	5,500	4,161	6,000
	14,190	15,334	1,144	156,896	168,660	11,764	183,993
2101 /300/FIN	59	125	66	1,755	1,375	(380)	1,500
2102 /300/FIN	0	25	25	0	275	275	300
2103 /300/FIN	0	52	52	780	573	(207)	625
2104 /300/FIN	0	52	52	222	573	351	625
	59	254	195	2,757	2,796	39	3,050
2201 /400/FIN	1,820	1,714	(106)	10,954	10,286	(668)	12,000
2202 /400/FIN	1,939	1,571	(368)	11,006	9,429	(1,577)	11,000
2203 /400/FIN	0	0	0	0	0	0	0
2204 /400/FIN	1,778	0	(1,778)	1,778	0	(1,778)	0
	5,537	3,285	(2,252)	23,738	19,715	(4,023)	23,000
2503 /700/FIN	0	0	0	0	1,600	1,600	1,600
2506 /700/FIN	201	125	(76)	2,020	1,375	(645)	1,500
2511 /700/FIN	0	1,250	1,250	805	1,250	445	2,500
	201	1,375	1,174	2,825	4,225	1,400	5,600

**HEALTH PROFESSIONS COUNCIL**  
**OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>FINANCE</b>
<b>CODE</b>	<b>FIN</b>
<b>BUDGET MANAGER</b>	<b>Paul Baker</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
2401 /600/FIN	35	63	28	503	688	185	750
2605 /800/FIN	0	0	0	0	0	0	0
2606 /800/FIN	2,625	2,625	0	28,540	28,875	335	31,500
2607 /800/FIN	2,058	2,889	831	51,356	39,111	(12,245)	42,500
2608 /800/FIN	3,548	2,778	(770)	22,454	32,222	9,768	35,000
2609 /800/FIN	1,359	625	(734)	8,344	6,875	(1,469)	7,500
2610 /800/FIN	6	46	40	1,031	504	(527)	550
2611 /800/FIN	0	444	444	10,760	7,556	(3,204)	8,000
	9,631	9,470	(161)	122,988	115,831	(7,157)	125,800
<b>Specific Departmental Costs</b>							
<b>DEPARTMENTAL TOTAL</b>	29,618	29,718	100	309,204	311,227	2,023	341,443

**HEALTH PROFESSIONS COUNCIL  
OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>OFFICE MANAGER</b>
<b>CODE</b>	<b>ADM</b>
<b>BUDGET MANAGER</b>	<b>Deborah Farley</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	£
2001 /200/ADM	8,308	9,993	1,685	91,391	109,928	18,537	119,921
2002 /200/ADM	668	500	(168)	5,355	5,500	145	6,000
2003 /200/ADM	896	1,154	258	9,741	12,697	2,956	13,851
2004 /200/ADM	1,102	1,180	78	13,829	12,981	(848)	14,162
2006 /200/ADM	0	208	208	0	2,292	2,292	2,500
2007 /200/ADM	1,983	833	(1,150)	10,369	9,167	(1,202)	10,000
2008 /200/ADM	0	0	0	0	0	0	0
<b>Payroll</b>	<b>12,957</b>	<b>13,868</b>	<b>911</b>	<b>130,685</b>	<b>152,565</b>	<b>21,880</b>	<b>166,434</b>
2101 /300/ADM	39	42	3	810	458	(352)	500
2102 /300/ADM	347	417	70	4,593	4,583	(10)	5,000
2103 /300/ADM	0	25	25	0	275	275	300
2104 /300/ADM	0	17	17	0	183	183	200
<b>Travel &amp; Subsistence</b>	<b>386</b>	<b>501</b>	<b>115</b>	<b>5,403</b>	<b>5,499</b>	<b>96</b>	<b>6,000</b>
2301 /500/ADM	3,001	0	(3,001)	37,621	41,496	3,875	41,496
2302 /500/ADM	26	96	70	741	1,054	313	1,150
2303 /500/ADM	9,468	667	(8,801)	15,018	7,333	(7,685)	8,000
2304 /500/ADM	(68)	250	318	1,442	2,750	1,308	3,000
2305 /500/ADM	1,546	1,583	37	18,360	17,417	(943)	19,000
2306 /500/ADM	802	833	31	8,213	9,167	954	10,000
2307 /500/ADM	835	708	(127)	8,930	7,792	(1,138)	8,500
2308 /500/ADM	850	1,250	400	11,716	13,750	2,034	15,000
2309 /500/ADM	194	458	264	1,867	5,042	3,175	5,500
2310 /500/ADM	0	0	0	46,618	5,000	(41,618)	5,000
2313 /500/ADM	25,082	0	(25,082)	150,733	108,875	(41,858)	108,875
2311 /500/ADM	0	0	0	0	0	0	0
2312 /500/ADM	2,000	2,000	0	22,000	22,000	0	24,000
<b>Property Services</b>	<b>43,736</b>	<b>7,845</b>	<b>(35,891)</b>	<b>323,259</b>	<b>241,676</b>	<b>(81,583)</b>	<b>249,521</b>

**HEALTH PROFESSIONS COUNCIL  
OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>OFFICE MANAGER</b>
<b>CODE</b>	<b>ADM</b>
<b>BUDGET MANAGER</b>	<b>Deborah Farley</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	£
2401 /600/ADM	18	46	28	849	504	(345)	550
2402 /600/ADM	21,831	17,625	(4,206)	300,559	243,375	(57,184)	261,000
2403 /600/ADM	158	917	759	4,445	10,083	5,638	11,000
2404 /600/ADM	35	38	3	388	413	25	450
2405 /600/ADM	11,049	9,141	(1,908)	185,397	133,988	(51,409)	143,129
2406 /600/ADM	861	2,667	1,806	24,089	29,333	5,244	32,000
2407 /600/ADM	0	267	267	0	2,933	2,933	3,200
2408 /600/ADM	0	250	250	1,262	2,750	1,488	3,000
2409 /600/ADM	322	292	(30)	4,317	3,208	(1,109)	3,500
2410 /600/ADM	0	2,500	2,500	37,214	27,500	(9,714)	30,000
2411 /600/ADM	212	167	(45)	3,044	1,833	(1,211)	2,000
2412 /600/ADM	0	0	0	0	0	0	0
2413 /600/ADM	750	1,000	250	12,927	11,000	(1,927)	12,000
2414 /600/ADM	2,590	1,667	(923)	13,644	18,333	4,689	20,000
2415 /600/ADM	0	0	0	0	0	0	0
2416 /600/ADM	7,352	8,333	981	78,445	91,667	13,222	100,000
<b>Office Services</b>	<b>45,178</b>	<b>44,910</b>	<b>(268)</b>	<b>666,580</b>	<b>576,920</b>	<b>(89,660)</b>	<b>621,829</b>
2612 /800/ADM	1,177	875	(302)	10,463	9,625	(838)	10,500
2613 /800/ADM	0	0	0	3,993	0	(3,993)	0
2614 /800/ADM	2,482	3,200	718	31,296	35,200	3,904	38,400
2616 /800/ADM	109	683	574	1,815	7,517	5,702	8,200
2617 /800/ADM	0	8	8	96	92	(4)	100
<b>Subscriptions to professional bodies</b>	<b>3,768</b>	<b>4,766</b>	<b>998</b>	<b>47,663</b>	<b>52,434</b>	<b>4,771</b>	<b>57,200</b>
<b>Specific Departmental Costs</b>							
<b>DEPARTMENTAL TOTAL</b>	<b>106,025</b>	<b>71,890</b>	<b>(34,135)</b>	<b>1,173,590</b>	<b>1,029,094</b>	<b>(144,496)</b>	<b>1,100,984</b>

**HEALTH PROFESSIONS COUNCIL  
OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>FITNESS TO PRACTISE</b>
<b>CODE</b>	<b>LEG</b>
<b>BUDGET MANAGER</b>	<b>Kelly Johnson</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	
2001 /200/LEG	12,372	9,192	(3,180)	138,280	114,344	(23,936)	123,535
2002 /200/LEG	0	0	0	172	0	(172)	0
2003 /200/LEG	1,280	1,011	(269)	20,053	12,578	(7,475)	13,589
2004 /200/LEG	1,236	1,925	689	13,873	21,176	7,303	23,101
2006 /200/LEG	0	0	0	5,604	0	(5,604)	0
2007 /200/LEG	0	0	0	9,332	0	(9,332)	0
<b>Payroll</b>	<b>14,888</b>	<b>12,128</b>	<b>(2,760)</b>	<b>187,314</b>	<b>148,098</b>	<b>(39,216)</b>	<b>160,225</b>
2101 /300/LEG	1,382	292	(1,090)	9,216	3,208	(6,008)	3,500
2103 /300/LEG	31	146	115	4,860	1,604	(3,256)	1,750
<b>Travel &amp; Subsistence</b>	<b>1,413</b>	<b>438</b>	<b>(975)</b>	<b>14,076</b>	<b>4,812</b>	<b>(9,264)</b>	<b>5,250</b>
2201 /400/LEG	1,227	3,500	2,273	7,347	14,000	6,653	14,000
2202 /400/LEG	1,037	6,500	5,463	8,450	26,000	17,550	26,000
2201 /400/DR1	520	0	(520)	7,930	0	(7,930)	0
2202 /400/DR1	359	0	(359)	5,849	0	(5,849)	0
2201 /400/DR4	780	0	(780)	9,789	0	(9,789)	0
2202 /400/DR4	1,568	0	(1,568)	11,556	0	(11,556)	0
<b>Fitness to Practise Committees</b>	<b>5,491</b>	<b>10,000</b>	<b>4,509</b>	<b>50,921</b>	<b>40,000</b>	<b>(10,921)</b>	<b>40,000</b>
3003 /702/LEG	6,109	4,319	(1,790)	73,186	47,511	(25,675)	51,830
3005 /702/LEG	0	417	417	0	4,583	4,583	5,000
3001 /702/LEG	27,117	13,850	(13,267)	215,737	152,352	(63,385)	166,202
3010 /702/LEG	8,762	0	(8,762)	49,024	0	(49,024)	0
3004 /702/LEG	41,988	1,500	1,500	0	16,500	16,500	18,000
<b>Partners</b>	<b>41,988</b>	<b>20,086</b>	<b>(21,902)</b>	<b>337,947</b>	<b>220,946</b>	<b>(117,001)</b>	<b>241,032</b>
2401 /600/LEG	72	0	(72)	559	0	(559)	0
2615 /800/LEG	3,369	3,675	306	37,056	40,425	3,369	44,100
2618 /800/LEG	81,188	53,250	(27,938)	731,070	585,750	(145,320)	639,000
2619 /800/LEG	17,276	14,583	(2,693)	198,052	160,417	(37,635)	175,000

**HEALTH PROFESSIONS COUNCIL**  
**OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>FITNESS TO PRACTISE</b>
<b>CODE</b>	<b>LEG</b>
<b>BUDGET MANAGER</b>	<b>Kelly Johnson</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	£
2620 /800/LEG	0	0	0	0	0	0	0
2641 /800/LEG	7,880	3,300	(4,580)	61,616	36,300	(25,316)	39,600
	109,785	74,808	(34,977)	1,028,353	822,892	(205,461)	897,700
	173,565	117,460	(56,105)	1,618,611	1,236,748	(381,863)	1,344,207

Subscriptions to professional bodies  
 Disc Trans Writer - All Professions  
**Specific Departmental Costs**

**DEPARTMENTAL TOTAL**

**HEALTH PROFESSIONS COUNCIL  
OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>HUMAN RESOURCES</b>
<b>CODE</b>	<b>HUM</b>
<b>BUDGET MANAGER</b>	<b>Denise Thompson</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	£
2001 /200/HUM	6,029	5,379	(650)	72,019	59,074	(12,945)	63,399
2003 /200/HUM	2,051	592	(1,459)	9,079	6,498	(2,581)	6,974
2004 /200/HUM	1,075	609	(466)	7,167	6,701	(466)	7,310
2006 /200/HUM	8,830	0	(8,830)	68,939	10,000	(58,939)	10,000
2007 /200/HUM	0	583	583	16,415	6,417	(9,998)	7,000
2008 /200/HUM	14,827	0	(14,827)	58,774	80,000	21,226	80,000
<b>Payroll</b>	<b>32,812</b>	<b>7,163</b>	<b>(25,649)</b>	<b>232,393</b>	<b>168,690</b>	<b>(63,703)</b>	<b>174,683</b>
2101 /300/HUM	0	42	42	715	458	(257)	500
2103 /300/HUM	0	42	42	566	458	(108)	500
2104 /300/HUM	0	21	21	0	229	229	250
2106 /300/HUM	0	0	0	726	0	(726)	0
<b>Travel &amp; Subsistence</b>	<b>0</b>	<b>105</b>	<b>105</b>	<b>2,007</b>	<b>1,145</b>	<b>(862)</b>	<b>1,250</b>
2633 /800/HUM	657	3,889	3,232	34,910	46,111	11,201	50,000
3002 /702/HUM	618	10,000	9,382	122,220	100,000	(22,220)	120,000
<b>Partners</b>	<b>1,275</b>	<b>13,889</b>	<b>12,614</b>	<b>157,130</b>	<b>146,111</b>	<b>(11,019)</b>	<b>170,000</b>
2401 /600/HUM	15	17	2	168	183	15	200
2618 /800/HUM	5,604	2,917	(2,687)	18,026	32,083	14,057	35,000
2619 /800/HUM	0	0	0	41,613	0	(41,613)	0
2622 /800/HUM	0	0	0	183	0	(183)	0
2623 /800/HUM	0	0	0	0	0	0	0
2624 /800/HUM	21	150	129	516	1,650	1,134	1,800
2625 /800/HUM	0	2,917	2,917	20,549	32,083	11,534	35,000
2631 /800/HUM	0	167	167	0	1,833	1,833	2,000
2632 /800/HUM	449	525	76	5,549	5,775	226	6,300
2634 /800/HUM	0	0	0	2,900	20,000	17,100	20,000
2635 /800/HUM	0	167	167	0	1,833	1,833	2,000
2638 /800/HUM	9	0	(9)	779	5,000	4,221	5,000
<b>Specific Departmental Costs</b>	<b>6,098</b>	<b>6,860</b>	<b>762</b>	<b>90,283</b>	<b>100,440</b>	<b>10,157</b>	<b>107,300</b>

**HEALTH PROFESSIONS COUNCIL**  
**OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>HUMAN RESOURCES</b>
<b>CODE</b>	<b>HUM</b>
<b>BUDGET MANAGER</b>	<b>Denise Thompson</b>

Code	For Month of February			Year to Date			Annual Budget	
	Actual	Budget	Variance	Actual	Budget	Variance		
	£	£	£	£	£	£		£
<b>DEPARTMENTAL TOTAL</b>	40,185	28,017	(12,168)	481,813	416,386	(65,427)		453,233



**HEALTH PROFESSIONS COUNCIL  
OVERHEAD REPORT FEBRUARY 2005**

<b>COST CENTRE</b>	<b>COMMUNICATIONS</b>
<b>CODE</b>	<b>COM</b>
<b>BUDGET MANAGER</b>	<b>Chris Middleton</b>

Code	For Month of February			Year to Date			Annual Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	£
2810 /701/COM	48	6,250	6,202	37,645	68,750	31,105	75,000
2811 /701/COM	0	833	833	4,745	9,167	4,422	10,000
2812 /701/COM	0	5,833	5,833	2,491	52,500	50,009	70,000
2814 /701/COM	0	0	0	3,713	10,000	6,287	10,000
2815 /701/COM	0	0	0	44,787	48,000	3,213	48,000
2816 /701/COM	108	0	(108)	130,420	100,000	(30,420)	100,000
2817 /701/COM	0	2,500	2,500	10,113	27,500	17,387	30,000
2818 /701/COM	0	2,833	2,833	8,725	31,167	22,442	34,000
2819 /701/COM	0	0	0	19,785	20,000	215	20,000
2820 /701/COM	165	0	(165)	929	10,000	9,071	10,000
2813 /701/COM	0	1,250	1,250	0	13,750	13,750	15,000
<b>Communications</b>	<b>49,267</b>	<b>71,833</b>	<b>22,566</b>	<b>868,619</b>	<b>1,082,000</b>	<b>213,381</b>	<b>1,157,500</b>
2401 /600/COM	92	50	(42)	879	550	(329)	600
2628 /800/COM	58	83	25	593	917	324	1,000
<b>Specific Departmental Costs</b>	<b>150</b>	<b>133</b>	<b>(17)</b>	<b>1,472</b>	<b>1,467</b>	<b>(5)</b>	<b>1,600</b>
<b>DEPARTMENTAL TOTAL</b>	<b>66,755</b>	<b>87,417</b>	<b>20,662</b>	<b>1,102,588</b>	<b>1,269,422</b>	<b>166,834</b>	<b>1,360,504</b>

Budget:

Annual Conference:	£23K
23rd - 24th Sept 2004	£61K
500 Delegate Rate Venue (Accom, Subs)	£18K
Other Hotel Accomodation	
Travel (Estimate - 250 x £200)	£50K

