

Human Resources, Partners – Hayley Graham

Recruitment

Since the last report, 2 Paramedic CPD Assessors and 8 Practitioner Psychologist CPD Assessors have been recruited

Training

The following training has recently taken place/ is scheduled:

Type	Role	Date	Attendees
New	Panel Member	31 January- 1 February	7
New	Visitor	12-13 February	21
Refresher	Panel Member	22 February	17
New	CPD Assessor	22 March	10

Refresher training dates for 2013-14 have now been set.

Partner Appraisal

The following appraisals have been scheduled in the current financial year (To end February 2013)

Panel members – 119
Registration assessors – 15
Panel chairs – 22
Visitors – 37

FTP agreement renewals

68 Panel Members have agreements due to expire on 30 July 2013. The self-assessment process is now underway. 27 Partners will be replaced through external recruitment to support the staggering of agreement end dates.

Panel members and visitors

Panel Members	2011			2012												2013												10/11	11/12	12/13	12/13
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	YTD	Forecast			
Arts therapists	9	9	9	9	9	8	8	8	8	8	8	8	8	8	8	6	6	6	6	6	6	6	6	6	6	9	8	6	6		
Biomedical scientists	12	12	12	11	11	11	11	10	10	10	10	9	9	9	9	9	9	9	9	9	9	9	9	9	9	12	9	9	9		
Chirops & podiatrists	12	12	12	12	12	12	12	12	12	12	12	12	12	12	11	11	11	11	11	11	11	11	11	11	12	12	11	11			
Clinical scientists	18	18	18	18	18	18	18	18	18	18	18	17	17	16	15	12	12	12	12	12	12	12	12	12	18	17	12	12			
Dietitians	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8		
Hearing aid dispensers	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9		
Occupational therapists	10	10	10	10	10	10	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	11	11	10	10	9	11	11	13		
Operating Dept Practitioner	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	8	13	13	13	13		
Orthoptists	6	6	6	6	6	6	6	6	6	6	6	6	6	6	4	4	4	4	4	4	4	5	5	6	6	6	5	5	5		
Paramedics	15	15	15	15	15	15	15	15	15	19	18	18	18	20	20	20	20	20	20	20	20	20	20	15	18	20	20	20			
Physiotherapists	25	25	25	25	25	25	25	25	25	25	25	25	24	24	24	24	24	24	24	24	24	24	24	25	25	24	24	25	25		
Practitioner psychologists	28	23	23	23	23	23	23	28	28	29	29	29	29	29	29	29	29	29	29	29	29	29	29	28	29	29	29	29	29		
Prosthetists & Orthotists	4	4	4	4	4	4	4	4	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	3	5	5	5	5	5		
Radiographers	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	14	14	14	14	14	14	14	15	15	14	14	14	14		
Social workers													0	0	0	0	34	34	34	34	34	34	34			0	34	34	34		
Speech/ Language Ther	9	9	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	15	15	9	9	10	15	15	15	14		
Lay members	50	49	49	49	49	48	48	48	48	48	48	48	48	47	47	47	62	62	60	60	59	58	58	50	48	58	58	61	61		
Total	243	237	238	237	237	235	234	238	238	244	243	241	240	240	240	240	280	280	277	277	276	283	283	0	237	241	283	288	288		
Visitors																									FYE	FYE	YTD	Forecast			
Arts therapists	18	18	17	16	14	14	14	14	14	14	13	12	12	12	12	12	12	12	11	11	11	11	11	13	12	11	11	13	13		
Biomedical scientists	12	12	12	11	11	11	11	11	11	11	11	11	10	10	10	10	10	9	9	8	8	8	8	12	11	8	8	12	12		
Chirops & podiatrists	9	9	9	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	9	11	11	11	11	11		
Clinical scientists	6	6	6	6	6	6	6	6	6	6	6	6	13	12	12	12	12	12	12	12	12	12	14	6	6	14	14	14	14		
Dietitians	9	9	9	9	9	9	9	9	9	9	8	8	8	8	8	8	8	8	8	8	8	8	8	9	8	8	8	8	8		
Hearing aid dispensers	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4		
Independent Prescribers																							9			9	9	9	9		
Occupational therapists	14	14	15	15	15	15	15	15	15	15	13	13	13	13	12	12	12	12	12	12	12	13	12	12	12	13	13	13	14		
Operating Dept Practitioner	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
Orthoptists	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	
Paramedics	15	15	15	16	16	16	16	16	16	16	16	16	16	16	16	16	16	15	14	14	14	14	14	15	16	14	14	16	16		
Physiotherapists	13	13	13	15	15	15	15	15	15	15	15	15	14	14	14	14	14	14	14	13	13	13	13	13	13	15	13	13	15	15	
Practitioner psychologists	31	31	31	31	31	31	31	31	31	31	31	31	31	30	29	29	28	28	27	27	27	27	27	31	30	31	27	31	31		
Prosthetists & orthotists	2	2	2	2	2	2	2	2	2	2	2	2	2	2	4	4	4	4	4	4	4	4	4	2	2	2	2	2	2		
Radiographers	15	15	15	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	17	15	15	16	17	17	17	19		
Social workers/ AMHP													0	0	0	0	23	24	24	24	24	28					28	28	28		
Speech/ Language Ther	9	9	9	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	9	9	10	10	10	10	10		
Lay members	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Total	175	175	175	180	178	178	178	178	178	178	174	173	178	176	176	176	198	199	196	195	192	192	209	166	173	209	198	198	198		

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Registration Assessors	2011			2012									2013									10/11	11/12	12/13	12/13						
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	YTD	Forecast			
Arts therapists	6	6	6	5	5	5	5	5	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6			
Biomedical scientists	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	14	14	14	14	14	14	14	14	15	15	14	15			
Chiropr & podiatrists	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	5	5	5	5	5	5	5	5	5	6	6	5	6			
Clinical scientists	21	21	21	21	21	20	20	20	20	20	20	25	23	23	23	23	23	23	23	23	22	25	25	21	25	25	25				
Dietitians	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7				
Hearing aid dispensers	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4				
Occupational therapists	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10				
Operating Dept Practitioner	5	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4				
Orthoptists	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5				
Paramedics	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	10	10	9	9	9	11	11	9	11				
Physiotherapists	21	21	21	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	19	20	20	21	20	20	20					
Practitioner psychologists	27	25	25	22	22	30	30	30	31	31	30	30	30	30	30	30	30	30	30	29	30	30	24	30	30	30					
Prosthetists & orthotists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3				
Radiographers	16	16	16	16	16	16	16	16	16	16	15	15	15	15	15	15	15	15	15	15	15	15	16	15	15	15					
Social workers													0	0	0	0	20	20	20	20	21	21			21	21					
Speech/ Language Ther	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	10	10	10	10	11	11	10	12					
Total	168	166	166	160	160	167	167	167	169	169	167	172	170	170	170	169	188	188	186	186	182	188	188	165	172	188	188				
CPD Assessors																								FYE	FYE	YTD	Forecast				
Arts therapists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	3	3	4	3				
Biomedical scientists	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8				
Chiropr & Podiatrists	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	11	11	11	11	11	11	11	12	12	11	12				
Clinical scientists	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2				
Dietitians	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3				
Hearing aid dispensers	Not required																									2	2				
Occupational therapists	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10				
Operating Dept Practitioner	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10				
Orthoptists	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2				
Paramedics	6	5	4	4	5	5	5	5	5	5	5	5	6	6	5	5	5	5	5	5	5	5	5	6	5	5	6				
Physiotherapists	12	12	12	12	12	12	12	12	12	12	11	11	11	11	11	11	11	11	11	11	11	11	11	12	11	11	12				
Practitioner psychologists	Not required												Not required																		
Prosthetists & orthotists	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	1	1	2	2				
Radiographers	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9				
Social workers	Not required												Not required												Not required						
Speech/ Language Ther	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3				
Total	81	80	79	79	80	80	80	80	80	80	79	79	80	80	81	83	82	82	82	82	82	82	82	81	79	82	82				
Legal Assessors																								FYE	FYE	YTD	Forecast				
Legal Assessors	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	43	43	42	42	42	42	42	20	20	42	43				
Panel Chair	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	31	31	30	30	30	30	29	19	19	30	31				
																											Total Forecast				
Total Number of Roles													704	710	702	704	707	705	706	707	822	823	813	811	804	817	833	688	704	834	830