

## People and Resources Committee

**The 15<sup>th</sup> meeting of the People and Resources Committee will take place as follows:**

**Date:** Thursday 8 June 2023

**Time:** 1pm

**Venue:** Videoconference

**Members:** Valerie Webster (Chair)  
Rebekah Eglinton  
Kathryn Foreman  
John McEvoy  
Neville Hounsome

**Enquiries:** Ewan Shears, Secretary to the Committee  
[ewan.shears@hcpc-uk.org](mailto:ewan.shears@hcpc-uk.org)

## Agenda

1. **Chairs welcome and introduction** verbal
2. **Apologies for absence** verbal
3. **Approval of agenda** verbal
4. **Declaration of members' interests** verbal
5. **Public minutes of the People and Resources Committee meeting of 9 March 2023** enclosure 1  
For approval  
Ewan Shears, Secretary to the Committee  
PRC 17/23
6. **Matters arising** enclosure 2  
To note  
Ewan Shears – Secretary to the Committee  
PRC 18/23
7. **Resources and Business Performance Directorate performance report** enclosure 3  
PRC 19/23
  - *Including project portfolio summary*For discussion  
Alastair Bridges, Executive Director of Resources and Business Performance
8. **HR Performance Report - Q4 2022-23** enclosure 4  
For discussion  
PRC 20/23  
Fatma Ali, Head of HR, OD & Wellbeing  
Rebecca Bryan, HR Business Partner
9. **HCPC Employee Pulse survey results** enclosure 5  
For discussion  
PRC 21/23  
Rebecca Bryan, HR Business Partner
10. **Employee forum update** verbal  
To note  
Steve Nicol, Digital Communications Officer and Employee Forum Chair
11. **Partner Report - Q4 2022-23** enclosure 6  
For discussion  
PRC 22/23  
Uta Pollmann, Partner Project Lead

## Private agenda

### 12. **Resolution**

The Committee is invited to adopt one or more of the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Committee in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
13	C, H
14	H
15	H
16	H

#### Papers for discussion/decision

- |     |  |                          |
|-----|--|--------------------------|
| 13. | <p><b>Private minutes of the People and Resources Committee meeting of 9 March 2023</b><br/>For approval<br/>Ewan Shears, Secretary to the Committee</p>                               | enclosure 7<br>PRC 23/23 |
| 14. | <p><b>Partner update</b><br/>To note<br/>Uta Pollmann, Partner Project Lead</p>  | verbal                   |
| 15. | <p><b>Estates update</b><br/>To note<br/>Alastair Bridges, Executive Director of Resources and Business Performance<br/>James McMahon, Head of Estates &amp; Facilities Management</p> | verbal                   |
| 16. | <p><b>International Applications 2022-23 – Estimated contribution</b><br/>To note<br/>Alan Keshtmand, Head of Finance</p>  | verbal                   |

To note

17. **Any other business** verbal  
Previously notified and agreed by the Chair
  
18. **Date & time of next meeting(s):** verbal  
Thursday 7 September 2023, 1pm  
Thursday 9 November 2023, 1pm