

## People and Resources Committee

**The 13<sup>th</sup> meeting of the People and Resources Committee will take place as follows:**

**Date:** Thursday 9 March 2023

**Time:** 1pm

**Venue:** Videoconference

**Members:** Valerie Webster (Chair)  
Rebekah Eglinton  
Kathryn Foreman  
John McEvoy  
Neville Hounsome

**Enquiries:** Ewan Shears, Secretary to the Committee  
[ewan.shears@hcpc-uk.org](mailto:ewan.shears@hcpc-uk.org)

## Agenda

1. **Chairs welcome and introduction** verbal
2. **Apologies for absence** verbal
3. **Approval of agenda** verbal
4. **Declaration of members' interests** verbal
5. **Public minutes of the People and Resources Committee meeting of 9 February 2023** enclosure 1  
For approval  
Ewan Shears, Secretary to the Committee  
PRC 06/23
6. **Resources and Business Performance Directorate performance report** enclosure 2  
PRC 07/23
  - *Including project portfolio report*For discussion  
Alastair Bridges, Executive Director of Resources and Business Performance
7. **HR Performance Report Q3 2022-23** enclosure 3  
For discussion  
PRC 08/23  
Fatma Ali, Head of HR, OD & Wellbeing
8. **HPCP Employee Pulse survey results** enclosure 4  
For discussion  
PRC 09/23  
Rebecca Bryan, HR Business Partner
9. **Employee forum update** verbal  
To note  
Steve Nicol, Digital Communications Officer and Employee Forum Chair
10. **Finance Report – January 2023** enclosure 5  
For discussion  
PRC 10/23  
Alan Keshtmand, Head of Finance
11. **Partner Report – Q3 2022-23** enclosure 6  
For discussion  
PRC 11/23  
Uta Pollmann, Partner Project Lead
12. **Partner Performance Management Presentation** enclosure 7  
For discussion  
PRC 12/23  
Uta Pollmann, Partner Project Lead

## Private agenda

### 13. Resolution

The Committee is invited to adopt one or more of the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Committee in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
14	C, H
15	C
16	C

### Papers for discussion/decision

- 14. **Private minutes of the People and Resources Committee meeting of 9 February 2023** enclosure 8  
For approval  
Ewan Shears, Secretary to the Committee  
PRC 13/23
- 15. **HCPC Gender Pay Gap and Ethnicity Pay Gap Reports - 2022** enclosure 9  
For discussion  
Rebecca Bryan, HR Business Partner  
PRC 14/23
- 16. **Estates Brief** enclosure 10  
To note  
James McMahon, Head of Estates & Facilities Management  
PRC 15/23
- To note
- 17. **Any other business** verbal

Previously notified and agreed by the Chair

18. **Date & time of next meeting:**  
Thursday 8 June 2023, 1pm

verbal