

AGENDA

People and Resources Committee

A meeting of the People and Resources Committee will take place as follows:

Date: Friday 19 September 2025

Time: 1.15pm

Venue: Tribunal Room 1, HCPC Offices, Kennington, London

Please contact the Committee Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

	Lead	Format	Time
The meeting will be preceded by a tour around the HCPC Offices for Committee members	Head of Estates, Facilities and Sustainability		1.15
Public meeting			
1. Welcome and introduction	Committee Chair	Verbal	2.00
2. Apologies for absence	Committee Secretary	Verbal	
3. Approval of agenda To approve the agenda, including agreement to any change to the order of business at the meeting	Committee Chair	Verbal	
4. Declaration of members' interests in relation to agenda items To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously	Committee Chair	Verbal	
5. Minutes of the People and Resources Committee meeting held in public on 12 June 2025 To approve	Committee Secretary	Paper	2.05
6. Matters arising To note the responses to the actions from the previous meeting(s) held in public	Committee Secretary	Paper	

		Lead	Format	Time
Performance reports				
7.	Resources Directorate Performance Report To note the report	Executive Director of Resources	Paper	2.10
8.	HR Performance Report To note the report	Head of HR and OD	Paper	2.20
9.	Finance Report To note the report	Head of Finance and Commercial	Paper	2.30
10.	Partner Report To note the report	Partner Project Lead	Paper	2.40
People				
11.	Employee Forum update To note the update	Employee Forum Representative	Verbal	2.50
Break 3pm-3.10pm				
Finance and investment				
12.	Financial regulations To recommend to the Council for approval	Financial Controller	Paper	3.10
13.	Reserves policy To recommend to the Council for approval	Head of Finance	Paper	3.20
14.	Sustainability strategy update To note the update	Head of Estates, Facilities Management and Sustainability	Presentation	3.30
Governance				
15.	Committee forward plan To note the plan	Committee Secretary	Paper	3.40
16.	Resolution to move the meeting to private session To resolve that the remainder of the meeting will be held in private because the matters being discussed relate to matters which, in the opinion of the Chair, are confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.	Committee Chair	Verbal	

	Lead	Format	Time
Private meeting			
17. Minutes of the People and Resources Committee meeting held in private on 12 June 2025 To approve	Committee Secretary	Paper	3.45
18. Matters arising To note the responses to the actions from the previous meeting(s) held in private	Committee Secretary	Verbal	
19. Private finance update To note the update	Executive Director of Resources	Verbal	3.50
20. Partner Project update To note the update	Partner Project Lead	Presentation	4.00
21. Any other business To be notified to and agreed by the Chair	Committee Chair	Verbal	4.10
22. Committee reflections To offer views on the meeting, including what went well and what could be improved and how the HCPC's values have been reflected in discussions and decisions	Committee Chair	Verbal	4.15
23. Close Date and time of next meeting: 13 November 2025 at 2pm	Committee Chair		4.20