

Matters Arising

The actions as agreed at the previous public meetings of the Committee are set out below. The Committee is requested to note the responses to the actions.

Action no	Date of meeting	Agenda item	Action	Lead	Date due	Response	Status
23	14 November 2024	Digital strategy, technology roadmap and investment planning update	The next progress update to the Committee in June 2025 would include: a) an evaluation of benefits realisation for completed projects; and b) examples illustrating how the change management process was managed.	Head of IT and Digital/Head of Business Change	19/09/2025	An update will be provided at the Committee meeting in November (deferred from September).	Open
24	13 March 2025	Partner report	The RAG analysis would be shared with the Committee once completed.	Partner Project Lead	31/12/2025	RAG status workshops have been delivered and a review completed. Outcomes to be reported to ELT and shared with PRC in Q3.	Open
27	13 March 2025	Annual pay gap reports	The Head of HR and OD would seek assurance from benchmarking data suppliers that their data had not been influenced by unintended bias.	Head of HR and OD	19/09/2025	<p>The data platform used to source benchmarking data is sourced from platforms with transparent methodologies and from regulators, including how data is collected, sample sizes and the breakdown of datasets. This allows us to review the robustness and reliability of the underlying data. In addition, the data we obtain from other regulators is based on information that has been submitted to gov.uk, which follows standardised reporting frameworks. These are supported by published guidance that outlines how data sets should be compiled, categorised, and reported in a consistent and meaningful way, helping to ensure comparability and accuracy across organisations.</p> <p>Having reviewed these sources and the related methodologies, we are confident that the benchmarking data used in our reports is accurate and not subject to unintended bias.</p>	Propose closed
32	12 June 2025	Procurement policy	The policy statement regarding environmental sustainability would be updated in line with the Committee's feedback prior to submission to the Council for approval.	Executive Director of Resources	17/07/2025	The draft policy was updated to reflect the Committee's feedback and was subsequently approved by the Council at its meeting on 17 July 2025. Action completed.	Propose closed
33	12 June 2025	Financial strategy	The investment strategy section of the financial strategy would be updated in line with the Committee's feedback prior to submission to the Council for approval.	Financial Controller	17/07/2025	The draft strategy was updated to reflect the Committee's feedback and was subsequently approved by the Council at its meeting on 17 July 2025. Action completed.	Propose closed