

## Remuneration Committee Meeting

**The 18th meeting of the Remuneration Committee will take place as follows:**

**Date:** Wednesday 10 March 2016

**Time:** 10.00 am

**Venue:** The Council Chamber, Health and Care Professions Council, Park House, 184 Kennington Park Road, London SE11 4BU

**Members:** Elaine Buckley (Chair)  
Robert Templeton  
Joy Tweed

**Enquiries:** Teresa Haskins, Director of Human Resources  
020 7840 9730  
[teresa.haskins@hcpc-uk.org](mailto:teresa.haskins@hcpc-uk.org)

## Part 1 – Public Agenda

- |    |   |                          |
|----|---|--------------------------|
| 1  | <b>Apologies for absence</b>  | verbal                   |
| 2  | <b>Approval of agenda</b>   | verbal                   |
| 3  | <b>Declaration of members' interests</b>  | verbal                   |
| 4. | <b>Terms of reference of the Remuneration Committee</b><br>Teresa Haskins - Director of Human Resources | enclosure 1<br>REM 01/16 |
| 5  | <b>Date &amp; time of next meeting</b><br>TBA   |                          |

### Resolution

The Committee is invited to adopt one or more of the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (1) information relating to a registrant, former registrant or applicant for registration;
- (2) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (3) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (4) negotiations or consultation concerning labour relations between the Council and its employees;
- (5) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (6) action being taken to prevent or detect crime or to prosecute offenders;
- (7) the source of information given to the Committee in confidence; or
- (8) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
6	2, 4
7	2, 4
8	2, 4
9	2, 4
10	2, 4
11	2, 4
12	2, 4

## Part 2 – Private Agenda

6 **Minutes of the Remuneration Committee meeting of 11 March 2015** enclosure 2  
Teresa Haskins - Director of Human Resources REM 02/16

7 **Matters arising** verbal  
Teresa Haskins - Director of Human Resources

### Items for discussion/approval

8 **Employee pay review** enclosure 3  
Teresa Haskins - Director of Human Resources REM 03/16  
Andy Gillies - Director of Finance

9 **Pay review – Executive Management Team** enclosure 4  
Marc Seale - Chief Executive and Registrar REM 04/16

10 **Pay review – Chief Executive and Registrar** enclosure 5  
Elaine Buckley - Council Chair REM 05/16

11 **Pension arrangements – Chief Executive and Registrar** enclosure 6  
Teresa Haskins – Director of Human Resources REM 06/16

12 **Any other business**  
Previously notified and agreed by the Chair