

**Remuneration Committee**

**Public minutes of the 29<sup>th</sup> meeting of the Remuneration Committee held on:-**

**Date:** Tuesday 15 January 2019

**Time:** 10.30am

**Venue:** Room D & G, Health and Care Professions Council, Park House, 184  
Kennington Park Road, London SE11 4BU

**Present:** Kathryn Foreman (Chair)  
Joanna Mussen  
Nicola Scrivings  
Stephen Wordsworth

**In attendance:**

Claire Amor, Secretary to the Committee  
Kim Wilcox, Acting Head of HR Operations

**Item 1. Chair's welcome**

- 1.1 The Chair welcomed those present to the meeting. The Committee welcomed Kim Wilcox to her first meeting of the Committee following the departure of the Director of HR.
- 1.2 The Committee noted that the Chair of the Committee took part in the selection panel for the new Director of HR. An appointment was made, and the new post holder will join the HCPC on 21 January.

**Item 2. Apologies for absence**

- 2.1 No apologies for absence were received.

**Item 3. Approval of agenda**

- 3.2 The Committee approved the agenda.

**Item 4. Declarations of members' interests**

- 4.1 Members had no interests to declare

**Item 5. Any other business**

- 5.1 There was no further business.

**Item 6. Date and time of next meeting**

- 6.1 Friday 15 February 2019 – 10.30am.

**Item 7. Resolution**

The Committee adopted the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;

- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.'

Item	Reason for Exclusion
8	b, d
9	b

**Summary of items considered in private session**

The Committee discussed the final report of its commissioned review into pay structure, principles and policy.

**Chair.....**

**Date.....**