
Remuneration Committee

The 33rd meeting of the Remuneration Committee will take place as follows:

Date: Thursday 6 February 2020

Time: 10.30 am

Venue: Room K, Health and Care Professions Council, Park House,
184 Kennington Park Road, London SE11 4BU

Members: Kathryn Foreman (Chair)
Nicola Scrivings
David Stirling
Stephen Wordsworth

Enquiries: Claire Amor, Secretary to the Committee
020 7840 9710
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Public Agenda

- | | | |
|---|--|--------------------------|
| 1 | Chair's welcome | verbal |
| 2 | Apologies for absence | verbal |
| 3 | Approval of agenda | verbal |
| 4 | Declaration of members' interests | verbal |
| 5 | Public minutes of the Remuneration Committee meeting of 24 September 2019
Claire Amor – Secretary to the Committee | enclosure 1
REM 01/20 |

Items for decision

- | | | |
|---|---|--------------------------|
| 6 | Expense Policy review
Uta Pollman – Partner and HR Manager
Tian Tian – Director of Finance | enclosure 2
REM 02/20 |
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Resolution

The Committee is invited to adopt one or more of the following: 'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (1) information relating to a registrant, former registrant or applicant for registration;
- (2) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (3) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (4) negotiations or consultation concerning labour relations between the Council and its employees;
- (5) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (6) action being taken to prevent or detect crime or to prosecute offenders;
- (7) the source of information given to the Committee in confidence; or
- (8) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
7	2
8	2
9	2
10	2
11	2
12	2

Private Agenda

- | | | |
|---|---|--------------------------|
| 7 | Private minutes of the Remuneration Committee of 24 September and 18 November 2019
Claire Amor – Secretary to the Committee | enclosure 3
REM 03/20 |
| 8 | Private matters arising
Claire Amor – Secretary to the Committee | enclosure 4
REM 04/20 |

Items for decision

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|----|---|--------------------------|
| 9 | Pay review 2020
Claire Holt – Interim Director of HR and OD | enclosure 5
REM 05/20 |
| 10 | Pensions update
Claire Holt – Interim Director of HR and OD | verbal |

Items to note

- | | | |
|----|--|--------------------------|
| 11 | Process for exceptional pay awards
Claire Holt – Interim Director of HR and OD | verbal |
| 12 | HR matter
Claire Holt – Interim Director of HR and OD | enclosure 6
REM 06/20 |
| 13 | Any other business
Previously notified and agreed by the Chair. | |