

AGENDA
Remuneration Committee

A meeting of the Remuneration Committee will take place as follows:

Date: Thursday 17 October 2024

Time: 2pm

Venue: Videoconference (Microsoft Teams)

Please contact the Committee Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

	Lead	Format	Time
1. Welcome and introduction	Committee Chair	Verbal	2.00
2. Apologies for absence	Committee Secretary	Verbal	
3. Approval of agenda To approve the agenda, including agreement to any change to the order of business at the meeting	Committee Chair	Verbal	
4. Declaration of members' interests in relation to agenda items To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously	Committee Chair	Verbal	
5. Minutes of the Remuneration Committee meeting held in public on 7 March 2024 To confirm	Committee Secretary	Paper	2.05
6. Matters arising There were no matter arising from the previous meeting(s) held in public	Committee Secretary	Verbal	

	Lead	Format	Time
Items for decision/discussion			
7. Review of Committee effectiveness To review and report to the Council	Committee Chair	Paper	2.10
8. Review of the Committee's standing orders To review and recommend any changes to the Council	Head of Governance	Paper	2.20
Items for noting			
9. Committee forward plan 2025 To note	Committee Secretary	Paper	2.30
10. Resolution to move the meeting to private session To resolve that the remainder of the meeting will be held in private because the business being considered concerns information relating to an employee or officer holder, former employee or applicant for any post or office and the source of information has been given to the Committee in confidence.	Committee Chair	Verbal	
Private meeting			
11. Minutes of the Remuneration Committee meeting held in private on 4 July 2024 To confirm	Committee Secretary	Paper	2.35
12. Matters arising To note the responses to the actions from the previous meeting(s) held in private	Committee Secretary	Paper	
Item(s) for decision/discussion			
13. HCPC Pay policy To review and approve recommendations	Head of HR and OD	Paper	2.40
14. Employee pay award 2025-26 To review and approve recommendations	Head of HR and OD	Paper	3.00
15. HCPC employee pension scheme offer To review and approve recommendations	Head of HR and OD	Paper	3.20
16. Council and independent committee member remuneration policy and principles To review and recommend to the Council	Head of Governance	Paper	3.40

	Lead	Format	Time
17. Council and independent committee member remuneration To review and recommend any changes to the Council	Head of Governance	Paper	3.50
18. Partner fees review To review	Partner Project Lead	Paper	4.00
Items for noting			
19. ELT performance reviews To note	Chief Executive	Verbal	4.15
20. Private HR matter To note	Head of HR and OD	Verbal	4.20
21. Any other business To be notified to and agreed by the Chair	Committee Chair	Verbal	4.25
22. Close Date and time of next meeting: 26 February 2025 at 2pm	Committee Chair	Verbal	4.30