

Competency Framework for Expert Advisors to Visitors

Purpose of role

Expert advisors are appointed where necessary and beneficial to support and inform visitors regarding particular areas of the standards. This will commonly be in relation to emerging areas of practice for particular professions and in relation to service user involvement.

Competency heading	Visitors
Specific Knowledge and Skills	<ul style="list-style-type: none"> • Demonstrates sound knowledge and understanding of new and emerging areas of relevance within their area of expertise relating to HCPC regulated professions. • Keeps up-to-date with any new developments relevant to their area of expertise.
Analytical ability	<ul style="list-style-type: none"> • Within their area of expertise, is able to identify evidence to ensure the relevant proficiency or education standards have been demonstrated at a threshold level.
Decision making and sound judgement	<ul style="list-style-type: none"> • Considers a wide range of issues to provide informed, independent, and sound advice, ensuring the relevant proficiency or education standards have been demonstrated at a threshold level.
Interpersonal skills	<ul style="list-style-type: none"> • Recognises and deals appropriately with actual or potential conflicts of interest. • Explains and justifies advice when presenting work to a visitor and / or HCPC executive. • Demonstrates openness to feedback and constructive challenge.
Communication skills	<ul style="list-style-type: none"> • Adopts a clear and succinct oral and written communication style and seeks clarification where necessary. • Delivers work within the set timelines.