

## INTRODUCTION

The HCPC has assessed the length of time that UK route registrants remained registered for following their first registration. Registrants who came through the UK route must have completed an approved training course in a UK institution. This analysis is hoped to contribute to wider workforce planning efforts.

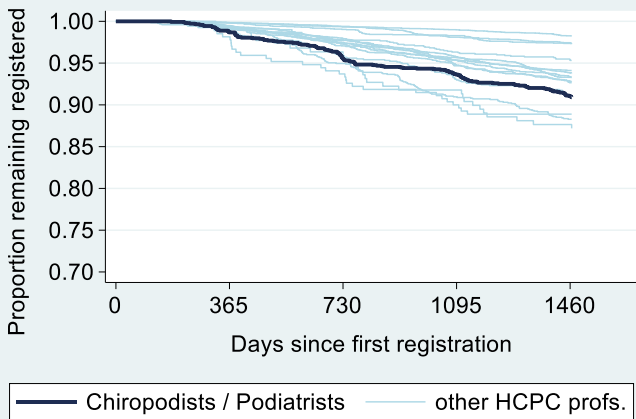
## METHODS

All new UK route Chiropodists / Podiatrists who made their first registration between 01 May 2014 and 30 Apr 2018 were included in the analysis and their registration status at least four years later determined (n=1,431). The Kaplan-Meier method was used to estimate the percent remaining registered and the corresponding 95% confidence intervals for those estimates.

## RESULTS

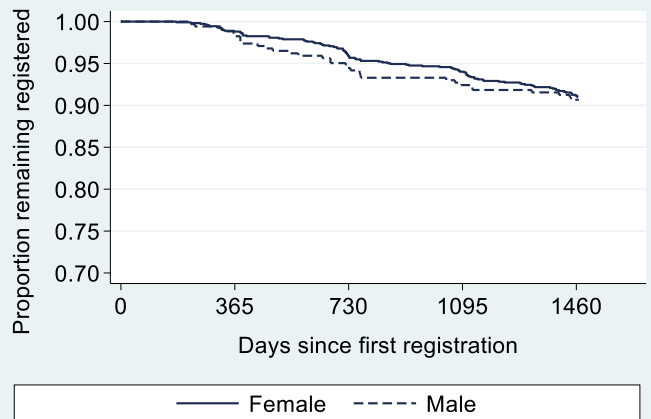
### Overall retention

After two years 95.5% (95% CI: 94.3 to 96.5) of new Chiropodists / Podiatrists remained on the HCPC register and after four years 91.0% (95% CI: 89.4 to 92.4) remained registered.



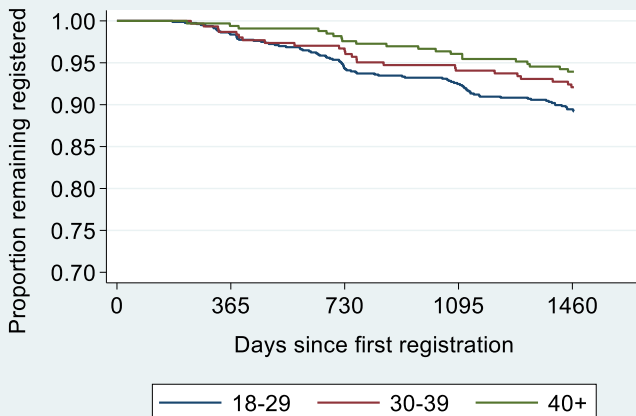
### Gender / Sex

There was a negligible difference between the proportions of females (91.2%) and of males (90.7%) remaining registered after four years. The majority of new Chiropodist / Podiatrist registrants were female (76%).



### Age

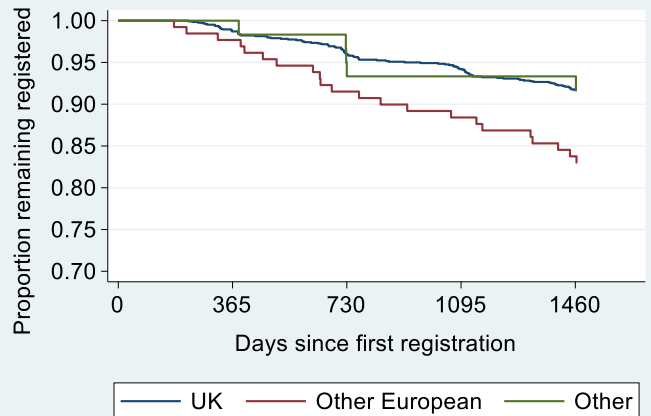
Retention rates increased with age but the differences were not statistically significant. The majority (56%) of new Chiropodist / Podiatrist registrants were aged 18-29, with 21% aged 30-39 and 23% aged 40+.



### Nationality

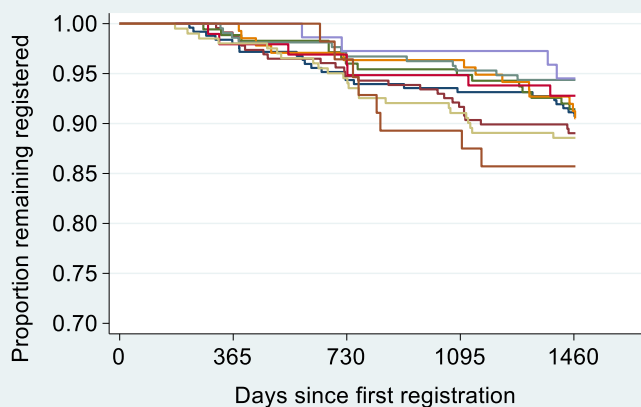
Retention varied somewhat by nationality:

- UK = 91.7% retention (87% of registrants)
  - Other European<sup>1</sup> = 83.8% (9% of registrants)
  - Other = 93.3% (4% of registrants)
- <sup>1</sup>54% from Republic of Ireland

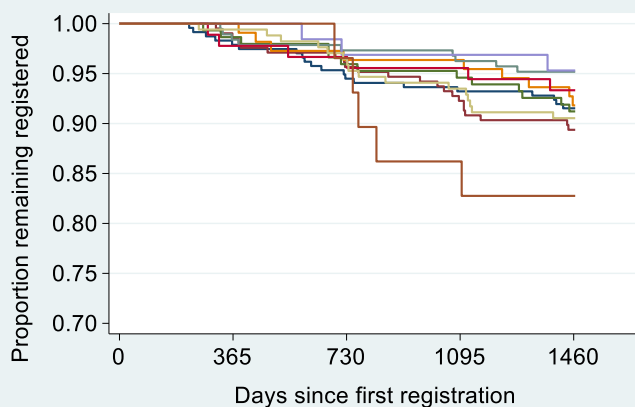


### Location of training course provider

Retention rates varied somewhat between locations of training course providers with a 8.8% gap between the location with the highest rate (Wales, 94.5%) and the location with the lowest rate (Northern Ireland, 85.7%).



Restricting the analysis of training provider location to new UK route registrants of UK nationality unusually extended the gap to 12.6% between the location with the highest rate (Wales, 95.3%) and the location with the lowest rate (Northern Ireland, 82.8%).



Location of institution providing qualification used for registration	n	% total	% UK nationality	Retention: all nationalities		Retention: UK nationality only	
				%	95% CI	%	95% CI
North East & Yorkshire	248	17.3	95.2	91.1	86.8 to 94.1	91.5	87.2 to 94.5
North West	228	15.9	90.8	89.0	84.2 to 92.5	89.4	84.3 to 92.9
Midlands	175	12.2	84.6	91.4	86.2 to 94.7	91.2	85.4 to 94.8
East of England	-	-	-	-	-	-	-
London	137	9.6	80.3	91.2	85.1 to 94.9	91.8	84.9 to 95.7
South East	213	14.9	87.8	94.4	90.3 to 96.8	95.2	91.0 to 97.5
South West	97	6.8	92.8	92.8	85.5 to 96.5	93.3	85.8 to 97.0
Wales	73	5.1	87.7	94.5	86.1 to 97.9	95.3	86.2 to 98.5
Scotland	202	14.1	84.2	88.6	83.3 to 92.3	90.5	85.0 to 94.1
Northern Ireland	57	4.0	50.9	85.7	73.5 to 92.6	82.8	63.2 to 92.4

### CONCLUSIONS

The vast majority of new UK route Chiropodists / Podiatrists remained on the HCPC register four years after their first registration with around 1 in 11 having left by then.

The greatest variation was observed in nationality, with UK route registrants of other European nationalities having lower retention rates than UK route registrants of UK nationality.

In contrast with many HCPC professions, restricting the analysis to UK nationality increased the gap between locations of training providers, particularly affecting Northern Ireland.